



MID-TERM PROGRESS REPORT



CAPACITY BUILDING FOR SUSTAINABLE AND CLIMATE CHANGE RESILIENT WATER RESOURCES MANAGEMENT



AUGUST 12, 2024

Contents

Brief Project Information.....	1
Work plan for the remaining activities	7
Monitoring and Evaluation (M&E) Framework.....	8
Preliminary Study Report of the Field Survey, Interview, and Workshop	9
Program Evaluation	18
Mid-term Financial Report (Appex B-1).....	56
Detail Cost Estimate for Revised Financial Report (Appex C)	67

Brief Project Information	
 <h2 style="margin: 0;">Mekong-ROK cooperation Fund(MKCF)</h2> <h3 style="margin: 0;">Mid-term Progress Report</h3>	
A. Brief Project Information	
1. Project title	Capacity Building for Sustainable and Climate Change Resilient Water Resources Management
1.2. Country (s) / region	Cambodia and Republic of Korea
1.3. Project area	
<input type="checkbox"/> Culture and Tourism <input checked="" type="checkbox"/> Human Resources Development <input checked="" type="checkbox"/> Agriculture and Rural Development <input checked="" type="checkbox"/> Infrastructure <input checked="" type="checkbox"/> Information and Communication Technology (ICT) <input checked="" type="checkbox"/> Environment <input type="checkbox"/> Non-traditional Security Challenges	
1.4. Implementation start/end date	
Implementation start date	28/02/2023
Implementation end date	30/09/2025
Project lifespan	2 years 6 months
B. Prepared by	
Name:	Bak Bunna
Title:	Project Manager
Department:	Department of Water Resources Management and Conservation
Name of the Implementing Agency:	Ministry of Water Resources and Meteorology (MOWRAM)
Signature:	
Date:	12 August 2024

2

C. Update on progressive implementation of the project**(First year) Invitational Training in Korea for High-level Officials**

The First training course was conducted for High-level officials to enhance capacities for water resources management policy decision and establish action plan. 20 High-level officials, 12 from MOWRAM of Cambodia and 8 from the other 4 Mekong countries including Lao PDR, Vietnam, Thailand and Myanmar participated the capacity building program organized by K-water Academy from October 19th to October 30th, 2023, in Daejeon, Korea.

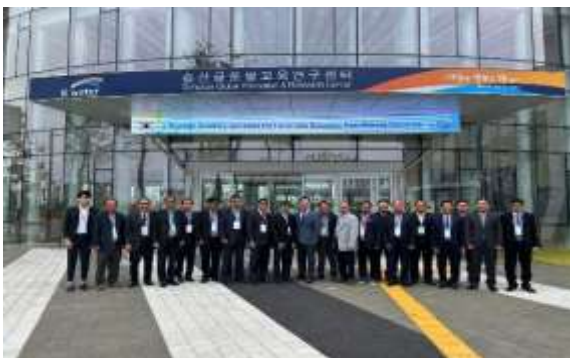
Duration	·October 19 th to 30 st , 2023
Target	·High-level officials
Venue	·Daejeon, Republic of Korea
Main Activities	·Lectures on water resources management policy and governance building, water resources management corresponding to climate change ·Study visits to related facilities operated by K-water. ·Country report presentation and Action plan development

Through the training program, high-level officials from Mekong region could enhance understanding on the advanced water resources management system in Korea including water resource management policies, implications on water governance, integrated water management technologies corresponding to climate change, get insight on how to improve water resources management in Mekong region through various lectures and study visits.

Also, they discussed major water management issues and established action plans to improve integrated water management for climate change in Mekong region. The main contents of established action plans are as below.

No	Main Content
1	(Current status and problems) Lack of development and management infrastructure for irrigation due to lack of education and research on irrigation facilities (Improvement task) Improving integrated water resources management to respond to climate change (Solution) ① Encourage job training on irrigation facilities, ② Train trainers
2	(Current status and problems) Similar irrigation facilities are spread over the same water source due to an ineffective review system and lack of human and financial resources. (Improvement task) Promoting integrated watershed management (Solution) ① Review and strengthen the existing water distribution system, ② Establish a comprehensive action plan and develop prospects for human resources and water infrastructure development
3	(Current status and problems) Lack of knowledge and skills on water management among local public officials and small stakeholders (Improvement task) Improving water management capabilities of local public officials and

	<p>small stakeholders</p> <p>(Solution) ① Building shared learning-communication platform,</p> <p>② Developing school curriculum and public communication methods</p>
4	<p>(Current status and problems) Lack of evidence(data)-based decision-making due to lack of education and public awareness and lack of data collection facilities</p> <p>(Improvement tasks) Improvement of water resources monitoring and prediction system</p> <p>(Solution) ① Strengthening the integrated water management skills of the general public , working-level staff , and decision-makers , ② Implementing advanced data analysis and monitoring through pilot projects , and obtaining reliable results.</p>



Opening Ceremony



Lecture



Study Visit (Daecheong Dam)



Study Visit (IWRM Center)



Action Plan Workshop



Action Plan Presentation

(Second year) Field Survey and Interview on Capacity Building Needs

The activity was conducted over five days from February 18(Sun) to 22(Thu) including travelling days in Phnom Penh, Cambodia. The purpose of the Field Survey and Interview

was to conduct field investigation on water-related issues and current conditions in the Mekong River basin in Cambodia, and assess the capacity building needs of Working-level officials and specialists. It was composed of visiting water resources-related facilities, and a workshop on water resources management corresponding to climate change with 18 working level participants from MOWRAM and PDORAM. The 3 dispatched personnel for the activities were Consultant & Specialist in Water Resources Engineering, Consultant & Specialist in Capacity Building, and the Project Coordinator.

Duration	·February 19 th to 21 st , 2024 (Feb 18: Arrive in Cambodia, Feb 22: Depart for Korea)
Target	·Working-level officials and specialists
Dispatched Personnel	·1 Consultant & Specialist in Water Resources Engineering ·1 Consultant & Specialist in Capacity Building ·1 Coordinator of the project
Venue	·Phnom Penh, Cambodia
Main Activities	·Field visit & Interview in the Phnom Penh area, ·Capacity Building Workshop with 18 working level officials

The Consultants visited Dam & Flood-affected Area in Phnom Penh and suggested improvement measures for more efficient operation. The Consultants especially recommended establishing meteorological forecasting and a warning system based on ICT for monitoring and analyzing real-time hydrological data to prevent flood damages.



Onsite Visit to Facilities



Interview



Review of the Canal Construction Plan



Onsite Visit to Agriculture Area

And Capacity Building Workshop, held on February 20th, 2024, was composed of a seminar on Climate Change and Water Management and a workshop on Capacity Building needs. The purpose of the workshop was to share the water management experiences of Korea and to discuss the capacity building needs of working-level officials in Cambodia. The 18 participants from MOWRAM and PDORAM could enhance their understanding on the effects of climate change and advanced water resources management systems including integrated water management as well as Korea's policy efforts for overcoming drought and flood. Also, through the group discussion, participants proposed various capacity building ideas such as learning modelling software and data analyzing skills to improve the water management capabilities in Cambodia.



Seminar



Group Discussion

The major capacity building needs identified through the Field Visit, Interview, and Capacity Building Workshop are as follows

- a. Provide training on Integrated Water Resources Management (IWRM) that includes state-of-the-art technologies applied to observation stations, precipitation forecasting systems, and flood analysis systems which can enhance water management efficiency
- b. Safety facility management system to prevent flood and drought damages
- c. Enhance water resources data analysis and modelling software skills, especially the HEC Series developed by the US Army Corps of Engineers (USACE).
- d. Include various field visits to facilities related water resources and institute

specialized in meteorology to enhance understanding

(Next Step) Invitational Training in Korea / Workshop in Cambodia

The next training course will be conducted for Working-level officials from Cambodia and other Mekong area countries in the second half of 2024, in Korea. The plan for the program will include practical training including modelling programs and a comprehensive curriculum on integrated water resources management according to the result of the last activities. The participants will earn practical water resources management skills and find solutions to be applied in working level for integrated water management by establishing revised action plans.

And the workshop will be held in Cambodia, 2025 to review the implementation results of the established action plan. Consultants will review the implementation results, discuss them with the workshop participants, and find out solutions to better fit to the field.

D. Problems Encountered/Deviations

The direct target beneficiaries of the project are 20 High-level officials and 20 Working level officials in Cambodia. Through the direct beneficiaries, this project should affect indirectly the all officials and water related company by disseminating obtained water management skills. But Cambodia shares river basin with other Mekong Countries and bordered with some countries, so effective water resources management requires sharing knowledge and collaborating with other Mekong Countries.

In the first training course for High-level officials, the number of participants from Cambodia was adjusted to 12, and 8 participants attended from other Mekong countries. For the next invitational training for Working-level officials, we will revise the budget plan by utilizing the remaining budget from last courses, to allow 20 participants from Cambodia and 4 participants from other Mekong countries to attend the Invitational training program in Korea.

E. Work plan for the remaining activities

Attached in separate page

Work plan for the remaining activities

TASK	2023											2024											2025								
	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
Output 1. <i>Priority on capacity building in water management</i>																															
Activity 1 <i>Field Survey & Interview</i>																															
Output 2. <i>Plan for integrated water resources management policy and skills enhancement in Cambodia</i>																															
Activity 2 <i>Invitational Training in Korea for High-level Officials</i>																															
Activity 3 <i>Invitational Training in Korea for Working-level</i>																															
Activity 4 <i>Workshop in Cambodia</i>																															

Monitoring and Evaluation (M&E) Framework

Capacity Building for Sustainable & Climate Change Resilient Water Resource Management in Mekong River Basin									
Monitoring and Evaluation (M&E) Framework									
HIERARCHY OF RESULTS	RESULT STATEMENT(S)	OBJECTIVELY VERIFIABLE INDICATORS (OVIs)	DEFINITION	BASELINE	TARGET	DATA SOURCE/ MEANS OF VERIFICATION (MOVs)	FREQUENCY	RESPONSIBLE	REPORTING
Impact	Enhanced capacity of MOWRAM's water policy and regulation design	Suggestion on improved water policy, regulation or guidelines	Number of suggestions on climate change resilient water resources management	Not measurable	More than 3 suggestions	Submitted implementation result of the action plan (especially on water policy and regulations)	Annually (after training program)	MOWRAM	Training Institute
Outcome	Climate change resilient water resources management insight and capacity building	Improved training accomplishment	Average result of the survey on self-diagnosis degree of all the participants to training programs	Not measurable	10% increase	Survey on degree of gap on self-capacity diagnosis between before and after training participation	Annually (after training program)	Training Institute	MOWRAM
Outputs	1. Priority on capacity building for working-level officers in water management	Preliminary study report submission	Report on field survey and interview result	Not measurable	One copy of report	Submitted preliminary study report by Training experts	1 time (after field survey to Cambodia)	Training Institute	MOWRAM
	2. Plan for Integrated water resources management policy and skills enhancement in Cambodia	Action Plan and implementation result submission	Number of submitted action plans (established/ revised/ improved) and implementation result	Not measurable	More than one established, revised and improved action plans	Submitted reports by MOWRAM	Annually (after training program)	MOWRAM	Training Institute

Preliminary Study Report of the Field Survey, Interview, and Workshop

**Capacity Building for Sustainable and Climate Change Resilient
Water Resource Management in Mekong River Basin**

Preliminary Study Report of the Field Survey, Interview, and Workshop

**Korea Water Resource Corporation
(K-water)**



125 Yuseong-daero 1689beon-gil, Yuseong-gu,
Daejeon,
34045, Republic of Korea
Tel : +82-42-870-7232, Fax : +82-42-629-4811

Contents

1. Summary of the Program	1
2. Observations and Recommendations of the Field Visit & Interview	1
2.1 7 Makara Dam	1
2.1.1 Observation on the Operating Conditions	1
2.1.2. Assessment and Recommendations	2
2.2 Flood-affected Area	3
2.2.1. Observation on the Conditions	3
2.2.2. Assessment and Recommendations	3
3. Activities and Evaluation of the Capacity Building Workshop	3
3.1.Main Activities	4
3.1.1 Seminar on Climate Change and Water Management	4
3.1.2 Workshop on the Capacity Building Needs Assessment	4
3.2. Evaluation of the Workshop	5
3.2.1. Overall Achievements	5
3.2.2. Key Feedback from Participants	6
4. Key Findings and Next steps	6
4.1. Key Findings from the Activities	6
4.2. Next Steps	6

1. Summary of the Program

Title	Field Survey and Interview on Capacity Building Needs
Dispatched Personnel	1 Consultant & Specialist in Water Resources Engineering 1 Consultant & Specialist in Capacity Building 1 Coordinator of the project
Duration	February 19 th to 21 st , 2024 (Feb 18: Arrive in Cambodia, Feb 22: Depart for Korea)
Venue	Phnom Penh, Cambodia
Main Activities	Field visit & Interview in the Phnom Penh area, Capacity Building Workshop with 18 working level officials

The purpose of the Field Survey and Interview was to conduct research on water-related issues and current conditions in the Mekong River basin in Cambodia, and assess the capacity building needs of mid-level officials and specialists before the invitational training program in Korea. The activity was conducted over five days from February 18(Sun) to 22(Thu) including travelling days in Phnom Penh, Cambodia. It was composed of visiting water resources-related facilities, and a workshop on water resources management corresponding to climate change with 18 working level participants from MOWRAM and PDORAM.

The 3 dispatched personnel for the activities were Dr. Hyunsik Kim, Consultant & Specialist in Water Resources Engineering, Mr. Jongyong Kim, Consultant & Specialist in Capacity Building, and Mr. Sangwook Mo, the Coordinator.

2. Observations and Recommendations of the Field Visit & Interview

2.1 7 Makara Dam

2.1.1 Observation on the Operating Conditions

Makara Dam, located in the Phnom Penh area, supplies agricultural water to downstream regions. The dam was managed by 4 staffs operating in three shifts, and inspections were conducted routinely. There was a wooden water gauge on the dam, and the water level was checked daily using the water gauge with the naked eye. During the wet season, usually from May to October, the water level was checked twice daily based on visual observations as well. When the water level exceeded the dam capacity, workers operated the water gate and notify downstream residents through communication with local police.



Korea Water Resources Corporation

125 Yuseong-daero 1689beon-gil, Yuseong-gu,
Daejeon,
34045, Republic of Korea
Tel : +82-42-870-7232, Fax : +82-42-629-4811



Onsite Visit to Facilities



Water Gauge



Gate Control Panel



Interview

2.1.2. Assessment and Recommendations

During dry season, it seems that the staff members can operate the facility and supply agricultural water without any issues. However, visual observation methods are inadequate for timely responses to flood situations. Meteorological forecasting and a warning system based on ICT are needed for more efficient operation. Moreover, they can support decision-makers who are responsible for operating water-related facilities by monitoring and analysing real-time hydrological data.

Furthermore, the establishment of operation and management manuals are highly recommended. The O&M manual which specify the inspection frequency, subject, and details depending on the purpose of the inspection such as periodic safety, performance evaluation is essential for maintaining the facilities properly. Especially, regular inspections according to the manual are important to maintain facility performance and operate aging infrastructure through timely repairs. When establishing action plan for the next training course in Korea, it is needed to include establishment of O&M manuals for the water management facilities

2.2 Flood-affected Area

2.2.1. Observation on the Conditions

Cambodia experiences significant rainfall variations between the dry and wet seasons, as such, flood damages occur frequently in river basin areas. It should be noted that the construction of canals is being planned which would enable flood waters to be diverted to other areas. These canals are also expected to function as irrigation water supply infrastructure for agriculture purposes.



Riverside Area



Review of the Canal Construction Plan



Agriculture Area



Interview

2.2.2. Assessment and Recommendations

The downstream river embankments need to be strengthened to prevent flood damages. Also, the installation of Observation Stations and Warning Stations in sections where disasters occur frequently will be help to prevent property damage in cases when the river flow increases significantly.

3. Activities and Evaluation of the Capacity Building Workshop

The workshop, held on February 20th, 2024, was composed of a seminar on Climate Change and Water Management and a workshop on Capacity Building needs. The



125 Yuseong-daero 1689beon-gil, Yuseong-gu
Daejeor
34045, Republic of Korea
Tel : +82-42-870-7232, Fax : +82-42-629-481

purpose of the workshop was to share the water management experiences of Korea and to discuss the capacity building needs of working-level officials in Cambodia.

3.1. Main Activities

3.1.1 Seminar on Climate Change and Water Management

The main focus of the seminar was to examine the status of climate change and its impact on water resources management. Also, K-water's integrated water resources management corresponding to climate change and cases of responses to flood and drought damages were introduced. Participants understood the effects of climate change on water resources management and the importance of efficient water management skills. As well, they learned about K-water's integrated water resources management (IWRM) that applies state-of-the-art technology to scientifically operate water resources facilities based on ICT technology which enables operators and decision-makers to pre-emptively prepare and respond to flood and drought situations through digital twin simulation technology.

3.1.2 Workshop on the Capacity Building Needs Assessment

Dispatched personnel introduced the action plan methodology and shared plans established during the high-level invitational training program which was held in October 2023. As well, there was a group discussion on the practical capacity building needs for water resources management to adapt to climate change. Through the discussion, participants proposed various capacity building ideas such as learning modelling software and data analysing skills to improve the water management capabilities in Cambodia.



Seminar



Workshop



Group Discussion



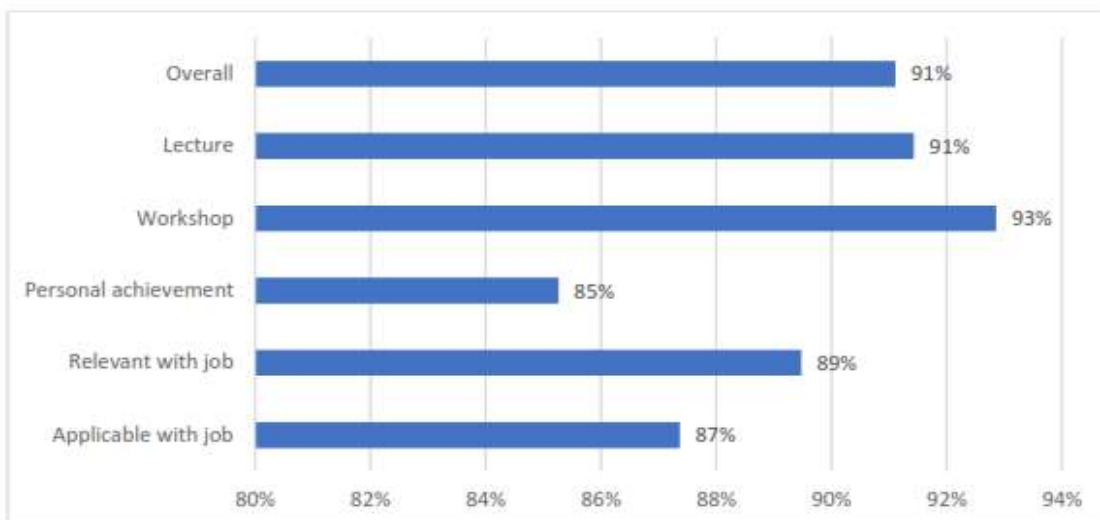
Closing Ceremony

3.2. Evaluation of the Workshop

3.2.1. Overall Achievements

The participants from MOWRAM and PDORAM could enhance their understanding on the effects of climate change and advanced water resources management systems including integrated water management as well as Korea's policy efforts for overcoming drought and flood damages. They developed insight on water management issues related to climate change and how to improve water resources management skills from the training program.

The overall satisfactory ratio for the program was 91.0% while the satisfactory ratios for the lectures & workshop were 91.0% and 93.0%, respectively. Additionally, the participants rated the relevance of the workshop content to their respective work scopes at 89.0%, and the improvement in their personal knowledge and skills at 85.0%. Other ratios can be referred to in the chart below.





125 Yuseong-daero 1689beon-gil, Yuseong-gu,
Daejeon,
34045, Republic of Korea
Tel : +82-42-870-7232, Fax : +82-42-629-4811

3.2.2. Key Feedback from Participants

The participants showed high interest in the digital technologies including meteorological forecasting, and flood response cases in Korea. Furthermore, they requested comprehensive curriculum that cover a variety of water-related subjects for the next invitational training program. Key feedback and comments from the participants are as follows:

- a. This course was useful to me and applicable to the field of work at my current institution.
- b. The next invitational training program in Korea should include Integrated water resources management based on advanced technologies.
- c. More training courses are needed and the workshop could be conducted over 2 days.
- d. We would like to enhance our hydrological modelling and forecasting skills in the next invitational training program.
- e. The topic of the meteorology will be helpful to trainees and I wish I could visit a meteorology institute in Korea.

4. Key Findings and Next steps

4.1. Key Findings from the Activities

The major capacity building needs identified through the Field Visit, Interview, and Capacity Building Workshop are as follows:

- a. Provide training on Integrated Water Resources Management (IWRM) that includes state-of-the-art technologies applied to observation stations, precipitation forecasting systems, and flood analysis systems which can enhance water management efficiency
- b. Safety facility management system to prevent flood and drought damages
- c. Enhance water resources data analysis and modelling software skills, especially the HEC Series developed by the US Army Corps of Engineers (USACE).
- d. Include various field visits to facilities related water resources and institute specialized in meteorology to enhance understanding

4.2. Next Steps

Field workers and workshop participants expressed the need for capacity building on efficient water management for flood prevention and stable irrigation water supply. The plan for the next training program for working-level officials in Korea will include



Korea Water Resources Corporation

125 Yuseong-daero 1689beon-gil, Yuseong-gu,
Daejeon,
34045, Republic of Korea
Tel : +82-42-870-7232, Fax : +82-42-629-4811

include practical training including modelling programs and a comprehensive curriculum on integrated water resources management (IWRM).

Module	Subjects
Climate Change and Integrated Water Resources Management	<ul style="list-style-type: none"> · Water Resources Management Policy in Korea · Water Resource Management corresponding to Climate Change · Understanding IWRM & Digital Twin · Dam Construction & Management · Irrigation Water Development and Management
Hydraulic & Hydrologic Water Resources Modelling	<ul style="list-style-type: none"> · Meteorological Analysis and Precipitation Forecasting · Rainfall runoff and flood analysis (HEC-HMS) · Hydraulic and water quality analysis (HEC-RAS) · Hydrologic data processing (QGIS)

Program Evaluation



Program Evaluation

Program Title	Capacity Building Workshop on Sustainable and Climate Change Resilient Water Management in Cambodia
Program Dates	20 February 2024

Instructions: Please evaluate the following criteria with a check mark [V] or an [X], and please give us as many comments as possible without leaving any blanks. Your valuable responses will help us improve and develop future program. Thank you!

I. Overall Satisfaction

	Contents	<---Satisfaction Level--->				
		Very Dissatisfied (0-20)	Dissatisfied (20-40)	Neutral (40-60)	Satisfied (60-80)	Very Satisfied (80-100)
1	Overall Satisfaction with the program					✓

II. Lectures & Lecturers

No.	Lecture	Lecturer	Contents					Lecturer				
			1 very poor --- 5 Excellent					1 very poor --- 5 Excellent				
			1 (0-20)	2 (20-40)	3 (40-60)	4 (60-80)	5 (80-100)	1 (0-20)	2 (20-40)	3 (40-60)	4 (60-80)	5 (80-100)
1	Climate Change and Water Management	Mr.HyeonSik, Kim					✓					✓
2	Capacity Building Workshop	Mr.JongYoung, Kim Mr.SangWook, Mo					✓					✓

III. Effectiveness of the program

	Questions	Not Improved (0-20)	Slightly Improved (20-40)	Moderately Improved (40-60)	Mostly Improved (60-80)	Highly Improved (80-100)
1	This program has improved my knowledge and skills.					✓
	Questions	Not Relevant (0-20)	Slightly Relevant (20-40)	Moderately Relevant (40-60)	Mostly Relevant (60-80)	Highly Relevant (80-100)
2	The whole content of this program was relevant with my field of job or study.					✓
	Questions	Not Helpful (0-20)	Slightly Helpful (20-40)	Moderately Helpful (40-60)	Mostly Helpful (60-80)	Highly Helpful (80-100)
3	The knowledge and skills gained from this program was helpful and applicable to my field of job or study.					✓

IV. Do you have any recommendations for topic of invitational training course?

Should have another training

V. Do you have any suggestions for invitational training course?

Data mangement hydrology .

Thank you for your precious time!!



Program Evaluation

Program Title	Capacity Building Workshop on Sustainable and Climate Change Resilient Water Management in Cambodia
Program Dates	20 February 2024

Instructions: Please evaluate the following criteria with a check mark [V] or an [X], and please give us as many comments as possible without leaving any blanks. Your valuable responses will help us improve and develop future program. Thank you!

I. Overall Satisfaction

	Contents	←---Satisfaction Level---→				
		Very Dissatisfied (0-20)	Dissatisfied (20-40)	Neutral (40-60)	Satisfied (60-80)	Very Satisfied (80-100)
1	Overall Satisfaction with the program					✓

II. Lectures & Lecturers

No.	Lecture	Lecturer	Contents					Lecturer				
			<i>1 very poor --- 5 Excellent</i>					<i>1 very poor --- 5 Excellent</i>				
			1 (0-20)	2 (20-40)	3 (40-60)	4 (60-80)	5 (80-100)	1 (0-20)	2 (20-40)	3 (40-60)	4 (60-80)	5 (80-100)
1	Climate Change and Water Management	Mr.HyeonSik, Kim					✓					✓
2	Capacity Building Workshop	Mr.JongYoung, Kim Mr.SangWook, Mo					✓					✓

III. Effectiveness of the program

	Questions	Not Improved (0-20)	Slightly Improved (20-40)	Moderately Improved (40-60)	Mostly Improved (60-80)	Highly Improved (80-100)
1	This program has improved my knowledge and skills.					✓
	Questions	Not Relevant (0-20)	Slightly Relevant (20-40)	Moderately Relevant (40-60)	Mostly Relevant (60-80)	Highly Relevant (80-100)
2	The whole content of this program was relevant with my field of job or study.					✓
	Questions	Not Helpful (0-20)	Slightly Helpful (20-40)	Moderately Helpful (40-60)	Mostly Helpful (60-80)	Highly Helpful (80-100)
3	The knowledge and skills gained from this program was helpful and applicable to my field of job or study.				✓	

IV. Do you have any recommendations for topic of invitational training course?

Should 2 day for this workshop.

V. Do you have any suggestions for invitational training course?

- training about Arc GIS. and flood control

Thank you for your precious time!!



Program Evaluation

Program Title	Capacity Building Workshop on Sustainable and Climate Change Resilient Water Management in Cambodia
Program Dates	20 February 2024

Instructions: Please evaluate the following criteria with a check mark [V] or an [X], and please give us as many comments as possible without leaving any blanks. Your valuable responses will help us improve and develop future program. Thank you!

I. Overall Satisfaction

	Contents	←----Satisfaction Level---->				
		Very Dissatisfied (0-20)	Dissatisfied (20-40)	Neutral (40-60)	Satisfied (60-80)	Very Satisfied (80-100)
1	Overall Satisfaction with the program					

II. Lectures & Lecturers

No.	Lecture	Lecturer	Contents					Lecturer				
			<i>1 very poor --- 5 Excellent</i>					<i>1 very poor --- 5 Excellent</i>				
			1 (0-20)	2 (20-40)	3 (40-60)	4 (60-80)	5 (80-100)	1 (0-20)	2 (20-40)	3 (40-60)	4 (60-80)	5 (80-100)
1	Climate Change and Water Management	Mr.HyeonSik, Kim									✓	
2	Capacity Building Workshop	Mr.JongYoung, Kim Mr.SangWook, Mo									✓	

III. Effectiveness of the program

	Questions	Not Improved (0-20)	Slightly Improved (20-40)	Moderately Improved (40-60)	Mostly Improved (60-80)	Highly Improved (80-100)
1	This program has improved my knowledge and skills.				✓	
	Questions	Not Relevant (0-20)	Slightly Relevant (20-40)	Moderately Relevant (40-60)	Mostly Relevant (60-80)	Highly Relevant (80-100)
2	The whole content of this program was relevant with my field of job or study.				✓	
	Questions	Not Helpful (0-20)	Slightly Helpful (20-40)	Moderately Helpful (40-60)	Mostly Helpful (60-80)	Highly Helpful (80-100)
3	The knowledge and skills gained from this program was helpful and applicable to my field of job or study.				✓	

IV. Do you have any recommendations for topic of invitational training course?

I want you take that course more.

V. Do you have any suggestions for invitational training course?

I think this course is good.

Thank you for your precious time!!



Program Evaluation

Program Title	Capacity Building Workshop on Sustainable and Climate Change Resilient Water Management in Cambodia
Program Dates	20 February 2024

Instructions: Please evaluate the following criteria with a check mark [V] or an [X], and please give us as many comments as possible without leaving any blanks. Your valuable responses will help us improve and develop future program. Thank you!

I. Overall Satisfaction

	Contents	<---Satisfaction Level--->				
		Very Dissatisfied (0-20)	Dissatisfied (20-40)	Neutral (40-60)	Satisfied (60-80)	Very Satisfied (80-100)
1	Overall Satisfaction with the program			✓		

II. Lectures & Lecturers

No.	Lecture	Lecturer	Contents					Lecturer				
			<i>1 very poor --- 5 Excellent</i>					<i>1 very poor --- 5 Excellent</i>				
			1 (0-20)	2 (20-40)	3 (40-60)	4 (60-80)	5 (80-100)	1 (0-20)	2 (20-40)	3 (40-60)	4 (60-80)	5 (80-100)
1	Climate Change and Water Management	Mr.HyeonSik, Kim				✓					✓	
2	Capacity Building Workshop	Mr.JongYoung, Kim Mr.SangWook, Mo				✓					✓	

III. Effectiveness of the program

	Questions	Not Improved (0-20)	Slightly Improved (20-40)	Moderately Improved (40-60)	Mostly Improved (60-80)	Highly Improved (80-100)
1	This program has improved my knowledge and skills.			✓		
	Questions	Not Relevant (0-20)	Slightly Relevant (20-40)	Moderately Relevant (40-60)	Mostly Relevant (60-80)	Highly Relevant (80-100)
2	The whole content of this program was relevant with my field of job or study.				✓	
	Questions	Not Helpful (0-20)	Slightly Helpful (20-40)	Moderately Helpful (40-60)	Mostly Helpful (60-80)	Highly Helpful (80-100)
3	The knowledge and skills gained from this program was helpful and applicable to my field of job or study.				✓	

IV. Do you have any recommendations for topic of invitational training course?

V. Do you have any suggestions for invitational training course?

Thank you for your precious time!!



Program Evaluation

Program Title	Capacity Building Workshop on Sustainable and Climate Change Resilient Water Management in Cambodia
Program Dates	20 February 2024

Instructions: Please evaluate the following criteria with a check mark [V] or an [X], and please give us as many comments as possible without leaving any blanks. Your valuable responses will help us improve and develop future program. Thank you!

I. Overall Satisfaction

	Contents	←----Satisfaction Level---->				
		Very Dissatisfied (0-20)	Dissatisfied (20-40)	Neutral (40-60)	Satisfied (60-80)	Very Satisfied (80-100)
1	Overall Satisfaction with the program				✓	

II. Lectures & Lecturers

No.	Lecture	Lecturer	Contents					Lecturer				
			<i>1 very poor --- 5 Excellent</i>					<i>1 very poor --- 5 Excellent</i>				
			1 (0-20)	2 (20-40)	3 (40-60)	4 (60-80)	5 (80-100)	1 (0-20)	2 (20-40)	3 (40-60)	4 (60-80)	5 (80-100)
1	Climate Change and Water Management	Mr.HyeonSik, Kim				✓					✓	
2	Capacity Building Workshop	Mr.JongYoung, Kim Mr.SangWook, Mo				✓					✓	

III. Effectiveness of the program

	Questions	Not Improved (0-20)	Slightly Improved (20-40)	Moderately Improved (40-60)	Mostly Improved (60-80)	Highly Improved (80-100)
1	This program has improved my knowledge and skills.				5	
	Questions	Not Relevant (0-20)	Slightly Relevant (20-40)	Moderately Relevant (40-60)	Mostly Relevant (60-80)	Highly Relevant (80-100)
2	The whole content of this program was relevant with my field of job or study.				6	
	Questions	Not Helpful (0-20)	Slightly Helpful (20-40)	Moderately Helpful (40-60)	Mostly Helpful (60-80)	Highly Helpful (80-100)
3	The knowledge and skills gained from this program was helpful and applicable to my field of job or study.				8	

IV. Do you have any recommendations for topic of invitational training course?

No

V. Do you have any suggestions for invitational training course?

No

Thank you for your precious time!!



Program Evaluation

Program Title	Capacity Building Workshop on Sustainable and Climate Change Resilient Water Management in Cambodia
Program Dates	20 February 2024

Instructions: Please evaluate the following criteria with a check mark [V] or an [X], and please give us as many comments as possible without leaving any blanks. Your valuable responses will help us improve and develop future program. Thank you!

I. Overall Satisfaction

	Contents	<----Satisfaction Level---->				
		Very Dissatisfied (0-20)	Dissatisfied (20-40)	Neutral (40-60)	Satisfied (60-80)	Very Satisfied (80-100)
1	Overall Satisfaction with the program				✓	

II. Lectures & Lecturers

No.	Lecture	Lecturer	Contents					Lecturer				
			1 very poor --- 5 Excellent					1 very poor --- 5 Excellent				
			1 (0-20)	2 (20-40)	3 (40-60)	4 (60-80)	5 (80-100)	1 (0-20)	2 (20-40)	3 (40-60)	4 (60-80)	5 (80-100)
1	Climate Change and Water Management	Mr.HyeonSik, Kim				✓						✓
2	Capacity Building Workshop	Mr.JongYoung, Kim Mr.SangWook, Mo				✓						✓

III. Effectiveness of the program

	Questions	Not Improved (0-20)	Slightly Improved (20-40)	Moderately Improved (40-60)	Mostly Improved (60-80)	Highly Improved (80-100)
1	This program has improved my knowledge and skills.				✓	
	Questions	Not Relevant (0-20)	Slightly Relevant (20-40)	Moderately Relevant (40-60)	Mostly Relevant (60-80)	Highly Relevant (80-100)
2	The whole content of this program was relevant with my field of job or study.				✓	
	Questions	Not Helpful (0-20)	Slightly Helpful (20-40)	Moderately Helpful (40-60)	Mostly Helpful (60-80)	Highly Helpful (80-100)
3	The knowledge and skills gained from this program was helpful and applicable to my field of job or study.				✓	

IV. Do you have any recommendations for topic of invitational training course?

NO

V. Do you have any suggestions for invitational training course?

No

Thank you for your precious time!!



Program Evaluation

Program Title	Capacity Building Workshop on Sustainable and Climate Change Resilient Water Management in Cambodia
Program Dates	20 February 2024

Instructions: Please evaluate the following criteria with a check mark [V] or an [X], and please give us as many comments as possible without leaving any blanks. Your valuable responses will help us improve and develop future program. Thank you!

I. Overall Satisfaction

	Contents	←---Satisfaction Level---→				
		Very Dissatisfied (0-20)	Dissatisfied (20-40)	Neutral (40-60)	Satisfied (60-80)	Very Satisfied (80-100)
1	Overall Satisfaction with the program					✓

II. Lectures & Lecturers

No.	Lecture	Lecturer	Contents					Lecturer					
			<i>1 very poor --- 5 Excellent</i>					<i>1 very poor --- 5 Excellent</i>					
			1 (0-20)	2 (20-40)	3 (40-60)	4 (60-80)	5 (80-100)	1 (0-20)	2 (20-40)	3 (40-60)	4 (60-80)	5 (80-100)	
1	Climate Change and Water Management	Mr.HyeonSik, Kim											✓
2	Capacity Building Workshop	Mr.JongYoung, Kim Mr.SangWook, Mo											✓

III. Effectiveness of the program

	Questions	Not Improved (0-20)	Slightly Improved (20-40)	Moderately Improved (40-60)	Mostly Improved (60-80)	Highly Improved (80-100)
1	This program has improved my knowledge and skills.					✓
	Questions	Not Relevant (0-20)	Slightly Relevant (20-40)	Moderately Relevant (40-60)	Mostly Relevant (60-80)	Highly Relevant (80-100)
2	The whole content of this program was relevant with my field of job or study.					✓
	Questions	Not Helpful (0-20)	Slightly Helpful (20-40)	Moderately Helpful (40-60)	Mostly Helpful (60-80)	Highly Helpful (80-100)
3	The knowledge and skills gained from this program was helpful and applicable to my field of job or study.					✓

IV. Do you have any recommendations for topic of invitational training course?

No Yes. we need the color documents to understand well about training course.

V. Do you have any suggestions for invitational training course?

No.

Thank you for your precious time!!



Program Evaluation

Program Title	Capacity Building Workshop on Sustainable and Climate Change Resilient Water Management in Cambodia
Program Dates	20 February 2024

Instructions: Please evaluate the following criteria with a check mark [V] or an [X], and please give us as many comments as possible without leaving any blanks. Your valuable responses will help us improve and develop future program. Thank you!

I. Overall Satisfaction

	Contents	←---Satisfaction Level---→				
		Very Dissatisfied (0-20)	Dissatisfied (20-40)	Neutral (40-60)	Satisfied (60-80)	Very Satisfied (80-100)
1	Overall Satisfaction with the program					✓

II. Lectures & Lecturers

No.	Lecture	Lecturer	Contents					Lecturer				
			<i>1 very poor --- 5 Excellent</i>					<i>1 very poor --- 5 Excellent</i>				
			1 (0-20)	2 (20-40)	3 (40-60)	4 (60-80)	5 (80-100)	1 (0-20)	2 (20-40)	3 (40-60)	4 (60-80)	5 (80-100)
1	Climate Change and Water Management	Mr.HyeonSik, Kim					✓					✓
2	Capacity Building Workshop	Mr.JongYoung, Kim Mr.SangWook, Mo					✓					✓

III. Effectiveness of the program

	Questions	Not Improved (0-20)	Slightly Improved (20-40)	Moderately Improved (40-60)	Mostly Improved (60-80)	Highly Improved (80-100)
1	This program has improved my knowledge and skills.					✓
	Questions	Not Relevant (0-20)	Slightly Relevant (20-40)	Moderately Relevant (40-60)	Mostly Relevant (60-80)	Highly Relevant (80-100)
2	The whole content of this program was relevant with my field of job or study.					✓
	Questions	Not Helpful (0-20)	Slightly Helpful (20-40)	Moderately Helpful (40-60)	Mostly Helpful (60-80)	Highly Helpful (80-100)
3	The knowledge and skills gained from this program was helpful and applicable to my field of job or study.					✓

IV. Do you have any recommendations for topic of invitational training course?

should more training course

V. Do you have any suggestions for invitational training course?

Thank you for your precious time!!



Program Evaluation

Program Title	Capacity Building Workshop on Sustainable and Climate Change Resilient Water Management in Cambodia
Program Dates	20 February 2024

Instructions: Please evaluate the following criteria with a check mark [V] or an [X], and please give us as many comments as possible without leaving any blanks. Your valuable responses will help us improve and develop future program. Thank you!

I. Overall Satisfaction

	Contents	←----Satisfaction Level---->				
		Very Dissatisfied (0-20)	Dissatisfied (20-40)	Neutral (40-60)	Satisfied (60-80)	Very Satisfied (80-100)
1	Overall Satisfaction with the program				✓	

II. Lectures & Lecturers

No.	Lecture	Lecturer	Contents					Lecturer				
			<i>1 very poor --- 5 Excellent</i>					<i>1 very poor --- 5 Excellent</i>				
			1 (0-20)	2 (20-40)	3 (40-60)	4 (60-80)	5 (80-100)	1 (0-20)	2 (20-40)	3 (40-60)	4 (60-80)	5 (80-100)
1	Climate Change and Water Management	Mr.HyeonSik, Kim				✓					✓	
2	Capacity Building Workshop	Mr.JongYoung, Kim Mr.SangWook, Mo				✓					✓	

III. Effectiveness of the program

	Questions	Not Improved (0-20)	Slightly Improved (20-40)	Moderately Improved (40-60)	Mostly Improved (60-80)	Highly Improved (80-100)
1	This program has improved my knowledge and skills.				✓	
	Questions	Not Relevant (0-20)	Slightly Relevant (20-40)	Moderately Relevant (40-60)	Mostly Relevant (60-80)	Highly Relevant (80-100)
2	The whole content of this program was relevant with my field of job or study.				✓	
	Questions	Not Helpful (0-20)	Slightly Helpful (20-40)	Moderately Helpful (40-60)	Mostly Helpful (60-80)	Highly Helpful (80-100)
3	The knowledge and skills gained from this program was helpful and applicable to my field of job or study.				✓	

IV. Do you have any recommendations for topic of invitational training course?

No.

V. Do you have any suggestions for invitational training course?

- Need to show information used, benefit and annual estimate budget on water monitoring for Korea Water Center.

Thank you for your precious time!!



Program Evaluation

Program Title	Capacity Building Workshop on Sustainable and Climate Change Resilient Water Management in Cambodia
Program Dates	20 February 2024

Instructions: Please evaluate the following criteria with a check mark [V] or an [X], and please give us as many comments as possible without leaving any blanks. Your valuable responses will help us improve and develop future program. Thank you!

I. Overall Satisfaction

	Contents	←---Satisfaction Level---→				
		Very Dissatisfied (0-20)	Dissatisfied (20-40)	Neutral (40-60)	Satisfied (60-80)	Very Satisfied (80-100)
1	Overall Satisfaction with the program				✓	

II. Lectures & Lecturers

No.	Lecture	Lecturer	Contents					Lecturer				
			<i>1 very poor --- 5 Excellent</i>					<i>1 very poor --- 5 Excellent</i>				
			1 (0-20)	2 (20-40)	3 (40-60)	4 (60-80)	5 (80-100)	1 (0-20)	2 (20-40)	3 (40-60)	4 (60-80)	5 (80-100)
1	Climate Change and Water Management	Mr.HyeonSik, Kim					✓					✓
2	Capacity Building Workshop	Mr.JongYoung, Kim Mr.SangWook, Mo					✓					✓

III. Effectiveness of the program

	Questions	Not Improved (0-20)	Slightly Improved (20-40)	Moderately Improved (40-60)	Mostly Improved (60-80)	Highly Improved (80-100)
1	This program has improved my knowledge and skills.				✓	
	Questions	Not Relevant (0-20)	Slightly Relevant (20-40)	Moderately Relevant (40-60)	Mostly Relevant (60-80)	Highly Relevant (80-100)
2	The whole content of this program was relevant with my field of job or study.					✓
	Questions	Not Helpful (0-20)	Slightly Helpful (20-40)	Moderately Helpful (40-60)	Mostly Helpful (60-80)	Highly Helpful (80-100)
3	The knowledge and skills gained from this program was helpful and applicable to my field of job or study.					✓

IV. Do you have any recommendations for topic of invitational training course?

V. Do you have any suggestions for invitational training course?

Request of the working group to help train the use of water management technology to the participants.

Thank you for your precious time!!



Program Evaluation

Program Title	Capacity Building Workshop on Sustainable and Climate Change Resilient Water Management in Cambodia
Program Dates	20 February 2024

Instructions: Please evaluate the following criteria with a check mark [V] or an [X], and please give us as many comments as possible without leaving any blanks. Your valuable responses will help us improve and develop future program. Thank you!

I. Overall Satisfaction

	Contents	<----Satisfaction Level---->				
		Very Dissatisfied (0-20)	Dissatisfied (20-40)	Neutral (40-60)	Satisfied (60-80)	Very Satisfied (80-100)
1	Overall Satisfaction with the program					✓

II. Lectures & Lecturers

No.	Lecture	Lecturer	Contents					Lecturer				
			<i>1 very poor --- 5 Excellent</i>					<i>1 very poor --- 5 Excellent</i>				
			1 (0-20)	2 (20-40)	3 (40-60)	4 (60-80)	5 (80-100)	1 (0-20)	2 (20-40)	3 (40-60)	4 (60-80)	5 (80-100)
1	Climate Change and Water Management	Mr.HyeonSik, Kim									✓	
2	Capacity Building Workshop	Mr.JongYoung, Kim Mr.SangWook, Mo									✓	

III. Effectiveness of the program

	Questions	Not Improved (0-20)	Slightly Improved (20-40)	Moderately Improved (40-60)	Mostly Improved (60-80)	Highly Improved (80-100)
1	This program has improved my knowledge and skills.				✓	
	Questions	Not Relevant (0-20)	Slightly Relevant (20-40)	Moderately Relevant (40-60)	Mostly Relevant (60-80)	Highly Relevant (80-100)
2	The whole content of this program was relevant with my field of job or study.					✓
	Questions	Not Helpful (0-20)	Slightly Helpful (20-40)	Moderately Helpful (40-60)	Mostly Helpful (60-80)	Highly Helpful (80-100)
3	The knowledge and skills gained from this program was helpful and applicable to my field of job or study.					✓

IV. Do you have any recommendations for topic of invitational training course?

This topic is really important ~~for~~ to ^{adapt} of climate change.

V. Do you have any suggestions for invitational training course?

The training should include of Analysis of climate change and adaptation methodology.

Thank you for your precious time!!



Program Evaluation

Program Title	Capacity Building Workshop on Sustainable and Climate Change Resilient Water Management in Cambodia
Program Dates	20 February 2024

Instructions: Please evaluate the following criteria with a check mark [V] or an [X], and please give us as many comments as possible without leaving any blanks. Your valuable responses will help us improve and develop future program. Thank you!

I. Overall Satisfaction

	Contents	<----Satisfaction Level---->				
		Very Dissatisfied (0-20)	Dissatisfied (20-40)	Neutral (40-60)	Satisfied (60-80)	Very Satisfied (80-100)
1	Overall Satisfaction with the program				✓	

II. Lectures & Lecturers

No.	Lecture	Lecturer	Contents					Lecturer				
			<i>1 very poor --- 5 Excellent</i>					<i>1 very poor --- 5 Excellent</i>				
			1 (0-20)	2 (20-40)	3 (40-60)	4 (60-80)	5 (80-100)	1 (0-20)	2 (20-40)	3 (40-60)	4 (60-80)	5 (80-100)
1	Climate Change and Water Management	Mr.HyeonSik, Kim										✓
2	Capacity Building Workshop	Mr.JongYoung, Kim Mr.SangWook, Mo										✓

III. Effectiveness of the program

	Questions	Not Improved (0-20)	Slightly Improved (20-40)	Moderately Improved (40-60)	Mostly Improved (60-80)	Highly Improved (80-100)
1	This program has improved my knowledge and skills.				✓	
	Questions	Not Relevant (0-20)	Slightly Relevant (20-40)	Moderately Relevant (40-60)	Mostly Relevant (60-80)	Highly Relevant (80-100)
2	The whole content of this program was relevant with my field of job or study.				✓	
	Questions	Not Helpful (0-20)	Slightly Helpful (20-40)	Moderately Helpful (40-60)	Mostly Helpful (60-80)	Highly Helpful (80-100)
3	The knowledge and skills gained from this program was helpful and applicable to my field of job or study.				✓	

IV. Do you have any recommendations for topic of invitational training course?

This Training Course very Important on real situation with High technology of water management.

V. Do you have any suggestions for invitational training course?

The Training should ~~have~~ include with high technology of water management from Korea.

Thank you for your precious time!!



Program Evaluation

Program Title	Capacity Building Workshop on Sustainable and Climate Change Resilient Water Management in Cambodia
Program Dates	20 February 2024

Instructions: Please evaluate the following criteria with a check mark [V] or an [X], and please give us as many comments as possible without leaving any blanks. Your valuable responses will help us improve and develop future program. Thank you!

I. Overall Satisfaction

	Contents	←---Satisfaction Level---→				
		Very Dissatisfied (0-20)	Dissatisfied (20-40)	Neutral (40-60)	Satisfied (60-80)	Very Satisfied (80-100)
1	Overall Satisfaction with the program					✓

II. Lectures & Lecturers

No.	Lecture	Lecturer	Contents					Lecturer					
			1 very poor --- 5 Excellent					1 very poor --- 5 Excellent					
			1 (0-20)	2 (20-40)	3 (40-60)	4 (60-80)	5 (80-100)	1 (0-20)	2 (20-40)	3 (40-60)	4 (60-80)	5 (80-100)	
1	Climate Change and Water Management	Mr.HyeonSik, Kim											✓
2	Capacity Building Workshop	Mr.JongYoung, Kim Mr.SangWook, Mo											✓

III. Effectiveness of the program

	Questions	Not Improved (0-20)	Slightly Improved (20-40)	Moderately Improved (40-60)	Mostly Improved (60-80)	Highly Improved (80-100)
1	This program has improved my knowledge and skills.					✓
	Questions	Not Relevant (0-20)	Slightly Relevant (20-40)	Moderately Relevant (40-60)	Mostly Relevant (60-80)	Highly Relevant (80-100)
2	The whole content of this program was relevant with my field of job or study.				✓	
	Questions	Not Helpful (0-20)	Slightly Helpful (20-40)	Moderately Helpful (40-60)	Mostly Helpful (60-80)	Highly Helpful (80-100)
3	The knowledge and skills gained from this program was helpful and applicable to my field of job or study.				✓	

IV. Do you have any recommendations for topic of invitational training course?

Topics related to the meteorology.

V. Do you have any suggestions for invitational training course?

If I have achance to visit Korea, I wish I could visit meteorological institute.

Thank you for your precious time!!



Program Evaluation

Program Title	Capacity Building Workshop on Sustainable and Climate Change Resilient Water Management in Cambodia
Program Dates	20 February 2024

Instructions: Please evaluate the following criteria with a check mark [V] or an [X], and please give us as many comments as possible without leaving any blanks. Your valuable responses will help us improve and develop future program. Thank you!

I. Overall Satisfaction

	Contents	←----Satisfaction Level----→				
		Very Dissatisfied (0-20)	Dissatisfied (20-40)	Neutral (40-60)	Satisfied (60-80)	Very Satisfied (80-100)
1	Overall Satisfaction with the program					✓

II. Lectures & Lecturers

No.	Lecture	Lecturer	Contents					Lecturer				
			1 very poor --- 5 Excellent					1 very poor --- 5 Excellent				
			1 (0-20)	2 (20-40)	3 (40-60)	4 (60-80)	5 (80-100)	1 (0-20)	2 (20-40)	3 (40-60)	4 (60-80)	5 (80-100)
1	Climate Change and Water Management	Mr.HyeonSik, Kim					✓					✓
2	Capacity Building Workshop	Mr.JongYoung, Kim Mr.SangWook, Mo					✓					✓

III. Effectiveness of the program

	Questions	Not Improved (0-20)	Slightly Improved (20-40)	Moderately Improved (40-60)	Mostly Improved (60-80)	Highly Improved (80-100)
1	This program has improved my knowledge and skills.				✓	
	Questions	Not Relevant (0-20)	Slightly Relevant (20-40)	Moderately Relevant (40-60)	Mostly Relevant (60-80)	Highly Relevant (80-100)
2	The whole content of this program was relevant with my field of job or study.				✓	
	Questions	Not Helpful (0-20)	Slightly Helpful (20-40)	Moderately Helpful (40-60)	Mostly Helpful (60-80)	Highly Helpful (80-100)
3	The knowledge and skills gained from this program was helpful and applicable to my field of job or study.					✓

IV. Do you have any recommendations for topic of invitational training course?

this training is very interesting for MOWRAH and IWRM.

V. Do you have any suggestions for invitational training course?

we would like next training course, Modeling hydrology, forecasting.

Thank you for your precious time!!



Program Evaluation

Program Title	Capacity Building Workshop on Sustainable and Climate Change Resilient Water Management in Cambodia
Program Dates	20 February 2024

Instructions: Please evaluate the following criteria with a check mark [V] or an [X], and please give us as many comments as possible without leaving any blanks. Your valuable responses will help us improve and develop future program. Thank you!

I. Overall Satisfaction

	Contents	<---Satisfaction Level--->				
		Very Dissatisfied (0-20)	Dissatisfied (20-40)	Neutral (40-60)	Satisfied (60-80)	Very Satisfied (80-100)
1	Overall Satisfaction with the program					✓

II. Lectures & Lecturers

No.	Lecture	Lecturer	Contents					Lecturer				
			1 very poor --- 5 Excellent					1 very poor --- 5 Excellent				
			1 (0-20)	2 (20-40)	3 (40-60)	4 (60-80)	5 (80-100)	1 (0-20)	2 (20-40)	3 (40-60)	4 (60-80)	5 (80-100)
1	Climate Change and Water Management	Mr.HyeonSik, Kim									✓	
2	Capacity Building Workshop	Mr.JongYoung, Kim Mr.SangWook, Mo									✓	

III. Effectiveness of the program

	Questions	Not Improved (0-20)	Slightly Improved (20-40)	Moderately Improved (40-60)	Mostly Improved (60-80)	Highly Improved (80-100)
1	This program has improved my knowledge and skills.				✓	
	Questions	Not Relevant (0-20)	Slightly Relevant (20-40)	Moderately Relevant (40-60)	Mostly Relevant (60-80)	Highly Relevant (80-100)
2	The whole content of this program was relevant with my field of job or study.				✓	
	Questions	Not Helpful (0-20)	Slightly Helpful (20-40)	Moderately Helpful (40-60)	Mostly Helpful (60-80)	Highly Helpful (80-100)
3	The knowledge and skills gained from this program was helpful and applicable to my field of job or study.			✓		

IV. Do you have any recommendations for topic of invitational training course?

V. Do you have any suggestions for invitational training course?

Suggest that the dean help teach training and use more techniques.

Thank you for your precious time!!



Program Evaluation

Program Title	Capacity Building Workshop on Sustainable and Climate Change Resilient Water Management in Cambodia
Program Dates	20 February 2024

Instructions: Please evaluate the following criteria with a check mark [V] or an [X], and please give us as many comments as possible without leaving any blanks. Your valuable responses will help us improve and develop future program. Thank you!

I. Overall Satisfaction

	Contents	<---Satisfaction Level--->				
		Very Dissatisfied (0-20)	Dissatisfied (20-40)	Neutral (40-60)	Satisfied (60-80)	Very Satisfied (80-100)
1	Overall Satisfaction with the program					✓

II. Lectures & Lecturers

No.	Lecture	Lecturer	Contents					Lecturer				
			<i>1 very poor --- 5 Excellent</i>					<i>1 very poor --- 5 Excellent</i>				
			1 (0-20)	2 (20-40)	3 (40-60)	4 (60-80)	5 (80-100)	1 (0-20)	2 (20-40)	3 (40-60)	4 (60-80)	5 (80-100)
1	Climate Change and Water Management	Mr.HyeonSik, Kim					✓					✓
2	Capacity Building Workshop	Mr.JongYoung, Kim Mr.SangWook, Mo					✓					✓

III. Effectiveness of the program

	Questions	Not Improved (0-20)	Slightly Improved (20-40)	Moderately Improved (40-60)	Mostly Improved (60-80)	Highly Improved (80-100)
1	This program has improved my knowledge and skills.					✓
	Questions	Not Relevant (0-20)	Slightly Relevant (20-40)	Moderately Relevant (40-60)	Mostly Relevant (60-80)	Highly Relevant (80-100)
2	The whole content of this program was relevant with my field of job or study.					✓
	Questions	Not Helpful (0-20)	Slightly Helpful (20-40)	Moderately Helpful (40-60)	Mostly Helpful (60-80)	Highly Helpful (80-100)
3	The knowledge and skills gained from this program was helpful and applicable to my field of job or study.					✓

IV. Do you have any recommendations for topic of invitational training course?

. need ~~for~~ ^{more} training cause for strengthening capacity.

V. Do you have any suggestions for invitational training course?

Thank you for your lecture and high cooperation.

Thank you for your precious time!!



Program Evaluation

Program Title	Capacity Building Workshop on Sustainable and Climate Change Resilient Water Management in Cambodia
Program Dates	20 February 2024

Instructions: Please evaluate the following criteria with a check mark [V] or an [X], and please give us as many comments as possible without leaving any blanks. Your valuable responses will help us improve and develop future program. Thank you!

I. Overall Satisfaction

	Contents	←---Satisfaction Level---→				
		Very Dissatisfied (0-20)	Dissatisfied (20-40)	Neutral (40-60)	Satisfied (60-80)	Very Satisfied (80-100)
1	Overall Satisfaction with the program					✓

II. Lectures & Lecturers

No.	Lecture	Lecturer	Contents					Lecturer				
			<i>1 very poor --- 5 Excellent</i>					<i>1 very poor --- 5 Excellent</i>				
			1 (0-20)	2 (20-40)	3 (40-60)	4 (60-80)	5 (80-100)	1 (0-20)	2 (20-40)	3 (40-60)	4 (60-80)	5 (80-100)
1	Climate Change and Water Management	Mr.HyeonSik, Kim				✓					✓	
2	Capacity Building Workshop	Mr.JongYoung, Kim Mr.SangWook, Mo					✓				✓	

III. Effectiveness of the program

	Questions	Not Improved (0-20)	Slightly Improved (20-40)	Moderately Improved (40-60)	Mostly Improved (60-80)	Highly Improved (80-100)
1	This program has improved my knowledge and skills.				✓	
	Questions	Not Relevant (0-20)	Slightly Relevant (20-40)	Moderately Relevant (40-60)	Mostly Relevant (60-80)	Highly Relevant (80-100)
2	The whole content of this program was relevant with my field of job or study.					✓
	Questions	Not Helpful (0-20)	Slightly Helpful (20-40)	Moderately Helpful (40-60)	Mostly Helpful (60-80)	Highly Helpful (80-100)
3	The knowledge and skills gained from this program was helpful and applicable to my field of job or study.					✓

IV. Do you have any recommendations for topic of invitational training course?

- the knowledge and skill in water management

V. Do you have any suggestions for invitational training course?

Thank you for your precious time!!



Program Evaluation

Program Title	Capacity Building Workshop on Sustainable and Climate Change Resilient Water Management in Cambodia
Program Dates	20 February 2024

Instructions: Please evaluate the following criteria with a check mark [V] or an [X], and please give us as many comments as possible without leaving any blanks. Your valuable responses will help us improve and develop future program. Thank you!

I. Overall Satisfaction

	Contents	←---Satisfaction Level---→				
		Very Dissatisfied (0-20)	Dissatisfied (20-40)	Neutral (40-60)	Satisfied (60-80)	Very Satisfied (80-100)
1	Overall Satisfaction with the program					V

II. Lectures & Lecturers

No.	Lecture	Lecturer	Contents					Lecturer				
			1 very poor --- 5 Excellent					1 very poor --- 5 Excellent				
			1 (0-20)	2 (20-40)	3 (40-60)	4 (60-80)	5 (80-100)	1 (0-20)	2 (20-40)	3 (40-60)	4 (60-80)	5 (80-100)
1	Climate Change and Water Management	Mr.HyeonSik, Kim				V					V	
2	Capacity Building Workshop	Mr.JongYoung, Kim Mr.SangWook, Mo				V					V	

III. Effectiveness of the program

	Questions	Not Improved (0-20)	Slightly Improved (20-40)	Moderately Improved (40-60)	Mostly Improved (60-80)	Highly Improved (80-100)
1	This program has improved my knowledge and skills.				✓	
	Questions	Not Relevant (0-20)	Slightly Relevant (20-40)	Moderately Relevant (40-60)	Mostly Relevant (60-80)	Highly Relevant (80-100)
2	The whole content of this program was relevant with my field of job or study.					✓
	Questions	Not Helpful (0-20)	Slightly Helpful (20-40)	Moderately Helpful (40-60)	Mostly Helpful (60-80)	Highly Helpful (80-100)
3	The knowledge and skills gained from this program was helpful and applicable to my field of job or study.				✓	

IV. Do you have any recommendations for topic of invitational training course?

The topic is very good for situation on the world include Cambodia.

V. Do you have any suggestions for invitational training course?

Request & water practic this ~~for~~ project in Cambodia.

Thank you for your precious time!!



Program Evaluation

Program Title	Capacity Building Workshop on Sustainable and Climate Change Resilient Water Management in Cambodia
Program Dates	20 February 2024

Instructions: Please evaluate the following criteria with a check mark [V] or an [X], and please give us as many comments as possible without leaving any blanks. Your valuable responses will help us improve and develop future program. Thank you!

I. Overall Satisfaction

	Contents	←----Satisfaction Level---->				
		Very Dissatisfied (0-20)	Dissatisfied (20-40)	Neutral (40-60)	Satisfied (60-80)	Very Satisfied (80-100)
1	Overall Satisfaction with the program				✓	

II. Lectures & Lecturers

No.	Lecture	Lecturer	Contents					Lecturer				
			<i>1 very poor --- 5 Excellent</i>					<i>1 very poor --- 5 Excellent</i>				
			1 (0-20)	2 (20-40)	3 (40-60)	4 (60-80)	5 (80-100)	1 (0-20)	2 (20-40)	3 (40-60)	4 (60-80)	5 (80-100)
1	Climate Change and Water Management	Mr.HyeonSik, Kim										✓
2	Capacity Building Workshop	Mr.JongYoung, Kim Mr.SangWook, Mo										

III. Effectiveness of the program

	Questions	Not Improved (0-20)	Slightly Improved (20-40)	Moderately Improved (40-60)	Mostly Improved (60-80)	Highly Improved (80-100)
1	This program has improved my knowledge and skills.				✓✓	✓
	Questions	Not Relevant (0-20)	Slightly Relevant (20-40)	Moderately Relevant (40-60)	Mostly Relevant (60-80)	Highly Relevant (80-100)
2	The whole content of this program was relevant with my field of job or study.				✓	
	Questions	Not Helpful (0-20)	Slightly Helpful (20-40)	Moderately Helpful (40-60)	Mostly Helpful (60-80)	Highly Helpful (80-100)
3	The knowledge and skills gained from this program was helpful and applicable to my field of job or study.				✓	

IV. Do you have any recommendations for topic of invitational training course?


This course is useful for me to apply to work in my current institution,

V. Do you have any suggestions for invitational training course?

I think I'm very happy and thankful for inviting me to this training.

Thank you for your precious time!!

Mid-term Financial Report (Appex B-1)

 Mid-term Financial Report						
Implementing Agency Project Title Grant Start Date Grant End Date Grant Amount (USD)		MOWRAM/Korea Water Resources Corporation (K-water) Capacity Building for Sustainable and Climate Change Resilient Water Resource Management in Mekong River Basin 30-May-23 30-Sep-25 425,650.00				
Budget and Report Summary						
The Advance from MI		3/20/2023	\$	212,825.00	Exchange rate applied :	1.00
1st installment received on	12/31/2023	\$	26,800.00	Exchange rate applied :	1,267.30	
2nd installment received on	3/31/2023	\$	6,700.00	Exchange rate applied :	1,351.90	
3rd installment received on	3/31/2023	\$	240.00	Exchange rate applied :	1,334.00	
Total expenditure as of 4 March 2024		\$	153,972.00			
Balance as of 4 March 2024		\$	58,853.00			
Reporting Period (dd/mm/yy)						
01/05/23 - 04/03/24						
Budget line	Description	Ref. number	Approved budget (x) USD	Actual expenditure (y) USD	Balance (x-y) USD	
Activity 2. Invitational Training Program for High-level Officials						
Category 1 - Personnel			13,400.00	13,400.00		-
1.1. Personnel (Project Manager)			8,600.00	8,600.00		-
1.2. Personnel (Project Coordinator)			4,800.00	4,800.00		-
Category 2 - Consultancy services			42,900.00	24,427.08		18,472.92
2.1.1. Consultant/Remuneration (lecture)			15,960.00	6,897.08		9,062.92
2.1.2. Consultant/Remuneration (site visit)			7,920.00	2,017.01		5,902.99
2.1.3. Consultant/Remuneration (program design, operation, reporting, etc)			14,720.00	14,720.00		-
2.2. Reports, communication materials etc.			-	-		-
2.3. Airfare			-	-		-
2.4. Ground transportation			1,900.00	792.98		1,107.02
2.5. Accommodation			2,400.00	-		2,400.00
Category 3 - Direct Supplies and Services			15,600.00	12,695.58		2,904.42
3.1. Meeting/training Package			13,200.00	11,369.40		1,830.60
3.2.1. Translation services(Simultaneous)			2,400.00	1,326.18		1,073.82
3.2.2. Translation services(for print-outs)			-	-		-
3.3. Other expenditures under Category 3 (Training material including text book, name tag, certificate and banners)			-	-		-
Category 4 - Travel (for the PIA and/or participants)			62,720.00	57,665.51		5,054.49
4.1. Airfare(Roundtrip between Cambodia and ROK)			20,000.00	17,494.53		2,505.47
4.2. Ground transportation			6,000.00	7,050.35		1,050.35
4.3. Accommodation			24,000.00	21,146.46		2,853.54
4.4. Per Diem			12,000.00	11,453.76		546.24
4.5. Travel insurance			720.00	520.41		199.59
Category 5 - Equipment						
N/A			-	-		-
Category 6 - Others direct cost						
6.1 Program Feedback Workshop(Plan & Outcome)			-	-		-
Management Cost / Fee			9,288.00	7,321.07		1,966.93
Sub Total (USD)			143,908.00	115,509.25		28,398.75

MID-TERM PROGRESS REPORT

Activity 1. Field Survey & Interview in Cambodia					
Category 1 - Personnel			20,100.00	20,100.00	-
1.1. Personnel (Project Manager)			12,900.00	12,900.00	-
1.2. Personnel (Project Coordinator)			7,200.00	7,200.00	-
Category 2 - Consultancy services			16,000.00	11,321.92	4,678.08
2.1. Consultant/Remuneration fee			6,000.00	4,500.00	1,500.00
2.2. Reports, communication materials etc.			2,400.00	2,400.00	-
2.3. Airfare			4,000.00	2,968.01	1,031.99
2.4. Ground transportation			2,000.00	724.90	1,275.10
2.5. Accommodation			1,600.00	729.00	871.00
Category 3 - Direct Supplies and Services			6,670.00	3,814.49	2,855.51
3.1. Meeting/training Package			3,600.00	2,295.86	1,304.14
3.2. Translation services			1,000.00	400.00	600.00
3.3. Other expenditures under Category 3 (Workshop material including print-outs for training materials & banners)			2,070.00	1,118.63	951.37
Category 4 - Travel (for the PIA and/or participants)			5,000.00	1,150.00	3,850.00
4.1. Airfare(Roundtrip between Cambodia and ROK)			-	-	-
4.2. Ground transportation			-	-	-
4.3. Accommodation			-	-	-
4.4. Per Diem			5,000.00	1,150.00	3,850.00
4.5. Travel insurance			-	-	-
Category 5 - Equipment			-	-	-
N/A			-	-	-
Category 6 - Others direct cost			-	-	-
N/A			-	-	-
Management Cost / Fee			3,208.00	2,076.35	1,131.65
Sub Total (USD)			50,978.00	38,462.75	12,515.25
Total (USD) of Activity 1+ Activity 2			194,886.00	153,972.00	40,914.00

[1] Use this column to list project expenses by category and subcategory. When reporting, all categories and subcategories should correspond exactly to those contained in the proposal budget.

MID-TERM PROGRESS REPORT

Activity 2. Invitational Training Program for High-level Officials								Activity 3. Invitational Training Program for Working-level Officials							
Project Components / Activities: Year 1(Mar–Nov, 2023)								Project Components / Activities: Year 2(Apr–Dec, 2024)							
Budget Line	Description	Unit Cost (USD)	Quantity 1	Unit 1	Quantity 2	Unit 2	Total Cost (USD)	Budget Line	Description	Unit Cost (USD)	Quantity 1	Unit 1	Quantity 2	Unit 2	Total Cost (USD)
A. Direct Costs								A. Direct Costs							
1. Personnel								1. Personnel							
1.1	Project Manager	2,150.00	1	person	4	months	8,600.00	1.1	Project Manager	2,150.00	1	person	12.0	months	25,800.00
1.2	Project Coordinator	1,200.00	1	person	4	months	4,800.00	1.2	Project Coordinator	1,200.00	1	person	12.0	months	14,400.00
Sub total of category 1								Sub total of category 1							
13,400.00								40,200.00							
2. Consultancy services								2. Consultancy services							
2.1.1	Consultant/Remuneration (lect	280.00	1	person	57	hours	15,960.00	2.1.1	Consultant/Remuneration (lect	280.00	1	person	57	hours	15,960.00
2.1.2.	Consultant/Remuneration (site	220.00	1.8	persons	20	hours	7,920.00	2.1.2.	Consultant/Remuneration (site	220.00	1.8	persons	20	hours	7,920.00
2.1.3.	Consultant/Remuneration (program design, operation, reporting, etc)	230.00	2	persons	32	days	14,720.00	2.1.3.	Consultant/Remuneration (program design, operation, reporting, etc)	230.00	2	persons	32	days	14,720.00
2.2.	Reports, communication ma	-					-	2.2.	Reports, communication mater	-					-
2.3.	Airfare	-					-	2.3.	Airfare	-					-
2.4.	Ground transportation	50.00	38	persons	1	time	1,900.00	2.4.	Ground transportation	50.00	38	persons	1	time	1,900.00
2.5.	Accommodation	100.00	2	persons	12	days	2,400.00	2.5.	Accommodation	100.00	2	persons	12	days	2,400.00
Sub total of category 2								Sub total of category 2							
42,900.00								42,900.00							
3. Direct Supplies and Services								3. Direct Supplies and Services							
3.1.	Meeting/training Package	50.00	22	persons	12	days	13,200.00	3.1.	Meeting/training Package	50.00	22	persons	12	days	13,200.00
3.2.1.	Translation services(Simultane	200.00	1	persons	12	days	2,400.00	3.2.1.	Translation services(Simultane	200.00	1	persons	12	days	2,400.00
3.2.2.	Translation services(for print	15.00	0	pages	10	subjects	-	3.2.2.	Translation services(for print	15.00	0	pages	10	subjects	-
3.3.	Other expenditures under Category 3 (Training material including text book, name tag, certificate and banners)	100.00	20	persons				3.3.	Other expenditures under Category 3 (Training material including text book, name tag, and banners)	100.00	20	persons			
Sub total of category 3								Sub total of category 3							
15,600.00								15,600.00							
4. Travel								4. Travel							
4.1.	Airfare(Roundtrip between C	1,000.00	20	persons	1	round-trip	20,000.00	4.1.	Airfare(Roundtrip between Can	1,000.00	20	persons	1	round-trip	20,000.00
4.2.	Ground transportation	500.00	1	bus	12	days	6,000.00	4.2.	Ground transportation	500.00	1	bus	12	days	6,000.00
4.3.	Accommodation	100.00	20	persons	12	days	24,000.00	4.3.	Accommodation	100.00	20	persons	12	days	24,000.00
4.4.	Per Diem	50.00	20	persons	12	days	12,000.00	4.4.	Per Diem	50.00	20	persons	12	days	12,000.00
4.5.	Travel insurance	3.00	20	persons	12	days	720.00	4.5.	Travel insurance	3.00	20	persons	12	days	720.00
Sub total of category 4								Sub total of category 4							
62,720.00								62,720.00							
5. Equipment (10% of the budget)								5. Equipment (10% of the budget)							
...								...							
Sub total of category 5								Sub total of category 5							
-								-							
6. Other Direct Costs								6. Other Direct Costs							
6.1.	Program Feedback Worksho	200.00	0	times			-	6.1.	Program Feedback Workshop(F	200.00	0	times			-
Sub total of category 6								Sub total of category 6							
-								-							
Total Direct Cost								Total Direct Cost							
134,620.00								161,420.00							
B. Indirect Costs								B. Indirect Costs							
1. Management fee (7% of the total direct cost budget)								1. Management fee (7% of the total direct cost budget)							
9,288.00								11,164.00							
TOTAL								TOTAL							
143,908.00								172,584.00							

MID-TERM PROGRESS REPORT

Activity 1. Field Survey & Interview in Cambodia								Activity 4. Workshop in Cambodia							
Project Components / Activities: Year 1 (Dec 2023–Mar 2024)								Project Components / Activities: Year 3(Feb–Sep 2025)							
Budget Line	Description	Unit Cost (USD)	Quantity 1	Unit 1	Quantity 2	Unit 2	Total Cost (USD)	Budget Line	Description	Unit Cost (USD)	Quantity 1	Unit 1	Quantity 2	Unit 2	Total Cost (USD)
A. Direct Costs								A. Direct Costs							
1. Personnel								1. Personnel							
1.1	Project Manager	2,150.00	1	person	6.0	months	12,900.00	1.1	Project Manager	2,150.00	1	person	8.0	months	17,200.00
1.2	Project Coordinator	1,200.00	1	person	6.0	months	7,200.00	1.2	Project Coordinator	1,200.00	1	person	8.0	months	9,600.00
Sub total of category 1								Sub total of category 1							
							20,100.00								26,800.00
2. Consultancy services								2. Consultancy services							
2.1.	Consultant/Remuneration fee	300.00	4	persons	5	days	6,000.00	2.1.	Consultant/Remuneration fee	300.00	4	persons	5	days	6,000.00
2.2.	Reports, communication material	300.00	4	persons	2	days	2,400.00	2.2.	Reports, communication material	300.00	4	persons	2	days	2,400.00
2.3.	Airfare(Roundtrip between Cambodia and Phnom Penh)	1,000.00	4	persons	1	round-trip	4,000.00	2.3.	Airfare(Roundtrip between Cambodia and Phnom Penh)	1,000.00	4	persons	1	round-trip	4,000.00
2.4.	Ground transportation	100.00	4	persons	5	days	2,000.00	2.4.	Ground transportation	100.00	4	persons	5	days	2,000.00
2.5.	Accommodation	100.00	4	persons	4	nights	1,600.00	2.5.	Accommodation	100.00	4	persons	4	nights	1,600.00
Sub total of category 2								Sub total of category 2							
							16,000.00								16,000.00
3. Direct Supplies and Services								3. Direct Supplies and Services							
3.1.	Meeting/training Package	50.00	24	persons	3	days	3,600.00	3.1.	Meeting/training Package	50.00	24	persons	3	days	3,600.00
3.2.	Translation services	200.00	1	persons	5	days	1,000.00	3.2.	Translation services	200.00	1	persons	5	days	1,000.00
3.3.	Other expenditures under Category 3 (Workshop material including print-outs for training materials & banners)	100.00	21	persons	1		2,070.00	3.3.	Other expenditures under Category 3 (Workshop material including print-outs for training materials & banners)	100.00	21	persons	1		2,100.00
Sub total of category 3								Sub total of category 3							
							6,670.00								6,700.00
4. Travel								4. Travel							
4.1.	Airfare	-					-	4.1.	Airfare	850.00					-
4.2.	Ground transportation	50.00	20	persons	0	days	-	4.2.	Ground transportation	50.00	20	persons	0	days	-
4.3.	Accommodation	100.00	20	persons	0	days	-	4.3.	Accommodation	100.00	20	persons	0	days	-
4.4.	Per Diem	50.00	20	persons	5	days	5,000.00	4.4.	Per Diem/Food	50.00	20	persons	5	days	5,000.00
4.5.	Travel insurance	3.00	20	persons	0	days	-	4.5.	Travel insurance	3.00	20	persons	0	days	-
Sub total of category 4								Sub total of category 4							
							5,000.00								5,000.00
5. Equipment (10% of the budget)							-	5. Equipment (10% of the budget)							-
...								...							
Sub total of category 5								Sub total of category 5							
							-								-
6. Other Direct Costs								6. Other Direct Costs							
6.1.							-	6.1.							-
Sub total of category 6								Sub total of category 6							
							-								-
Total Direct Cost								Total Direct Cost							
							47,770.00								54,500.00
B. Indirect Costs								B. Indirect Costs							
1. Management fee (7% of the total direct cost budget)							3,208.00	1. Management fee (7% of the total direct cost budget)							3,680.00
TOTAL							50,978.00	TOTAL							58,180.00

MID-TERM PROGRESS REPORT

K-water								exchange rate (won/\$)	1,304.90
Cash book for the period from 27 June 2023 ~ 31 Dec 2023 (Unit = USD)									
Date	Voucher No.	Description	Contractors/ Suppliers	Cash Debit		Cash Credit	Cash Balance		
1	2	3	3-1 (detail)	4	5	6	7		
6/27/2023	1	1st installment received by MOWRAM		64,790.00			64,790		
10/20/2023	2	2nd installment received by MOWRAM		51,830.00			116,620		
10/19/2023	3	A.2.1.1. Consultant Remuneration(Lecture)			₩ 9,000,000	6,897	109,723		
10/19/2023	4	A.2.1.1. Consultant Remuneration(Site Visit)			₩ 2,632,000	2,017	107,706		
10/19/2023	5	A.2.1.1. Consultant Remuneration(program design, operation, reporting, etc)				14,720	92,986		
2023-09-27	6	A.2.4. Ground Transportation	Business trip cost of 1 staff for Preparing training program in Songsan	Ms. Heejung Son		₩ 40,000	31	92,955	
2023-10-18	7	A.2.4. Ground Transportation	Business trip cost of 1 staff for Preparing training program in Songsan	Ms. Hyewon Jee		₩ 40,000	31	92,925	
2023-10-18	8	A.2.4. Ground Transportation	Business trip cost of 1 staff for Preparing training program in Songsan	Ms. Heejung Son		₩ 40,000	31	92,894	
10/19/2023	9	A.2.4. Ground Transportation	Business trip cost of 2 staffs for participating opening ceremony in Songsan	Mr. Jongyoung Kim, Ms. Sora Keum		₩ 100,000	77	92,817	
2023-10-19~20	10	A.2.4. Ground Transportation	Business trip cost of 1 staff for operating training in Songsan	Ms. Heejung Son		₩ 40,000	31	92,787	
2023-10-19~20	11	A.2.4. Ground Transportation	Business trip cost of 1 staff for operating training in Songsan	Ms. Hyewon Jee		₩ 40,000	31	92,756	
10/23/2023	12	A.2.4. Ground Transportation	Business trip cost of 1 staff for leading site visit to Han River Basin	Ms. Sora Keum		₩ 26,667	20	92,736	
2023-10-23	13	A.2.4. Ground Transportation	Business trip cost of 1 staff for supporting hotel check-in in Daejeon	Ms. Sohyun Kim		₩ 40,000	31	92,705	
2023-10-23	14	A.2.4. Ground Transportation	Business trip cost of 1 staff for supporting hotel check-in in Daejeon	Ms. Hyewon Jee		₩ 40,000	31	92,674	
10/24/2023	15	A.2.4. Ground Transportation	Business trip cost of 1 staff for supporting site visit to Daechyeong Dam	Mr. Deakchun Han		₩ 40,000	31	92,644	
2023-10-24	16	A.2.4. Ground Transportation	Business trip cost of 1 staff for leading site visit to Daechyeong Dam	Ms. Hyewon Jee		₩ 30,000	23	92,621	
10/25/2023	17	A.2.4. Ground Transportation	Business trip cost of 1 staff for leading site visit to Headquarter Office	Ms. Heejung Son		₩ 30,000	23	92,598	
10/26/2023	18	A.2.4. Ground Transportation	Business trip cost of 1 staff for leading participants to Hotel	Ms. Hyewon Jee		₩ 30,000	23	92,575	
2023-10-26	19	A.2.4. Ground Transportation	Business trip cost of 1 staff for leading participants to Hotel	Ms. Heejung Son		₩ 40,000	31	92,521	
10/27/2023	20	A.2.4. Ground Transportation	Business trip cost of 1 staff for leading participants to Hotel	Mr. Jongyoung Kim		₩ 30,000	23	92,498	
10/27/2023	21	A.2.4. Ground Transportation	Business trip cost of 1 staff for leading participants to closing event venue	Ms. Hyewon Jee		₩ 30,000	23	92,552	
2023-10-27	22	A.2.4. Ground Transportation	Business trip cost of 2 staffs for leading participants to closing event venue	Ms. Heejung Son, Ms. Sora Keum		₩ 60,000	46	92,452	
10/30/2023	23	A.2.4. Ground Transportation	Business trip cost of 1 staff for supporting departure to airport(Morning)	Ms. Heejung Son		₩ 57,143	44	92,408	
10/30/2023	24	A.2.4. Ground Transportation	Business trip cost of 1 staff for supporting departure to airport(Full day)	Ms. Sora Keum		₩ 90,953	70	92,339	
2023-10-21~22,28~29	25	A.2.4. Ground Transportation	Business trip cost of 2 staffs for supporting transportation to/from Seoul, 10.21-22, 10.28-29	Ms. Heejung Son, Ms. Sora Keum		₩ 190,000	146	92,193	
10/19/2023	26	A.3.1. Meeting/training package	Breakfast, 10.19	빌라드샬롯 카페 인천(Villa de charlotte café Incheon)		₩ 6,000	5	92,188	
10/19/2023	27	A.3.1. Meeting/training package	Breakfast, 10.19	빌라드샬롯 카페 인천(Villa de charlotte café Incheon)		₩ 80,600	62	92,127	
10/19/2023	28	A.3.1. Meeting/training package	Breakfast, 10.19	빌라드샬롯 카페 인천(Villa de charlotte café Incheon)		₩ 10,400	8	92,119	
10/19/2023	29	A.3.1. Meeting/training package	Breakfast, 10.19	빌라드샬롯 카페 인천(Villa de charlotte café Incheon)		₩ 27,600	21	92,097	
10/19/2023	30	A.3.1. Meeting/training package	Breakfast, 10.19	라망 인천공항점(L'amant dessert & coffee Incheon)		₩ 37,700	29	92,069	
10/19/2023	31	A.3.1. Meeting/training package	Breakfast, 10.19	파리바게뜨 인천공항점(Paris baguette Incheon)		₩ 30,060	23	92,046	
10/19/2023	32	A.3.1. Meeting/training package	Breakfast, 10.19	파리바게뜨 인천공항점(Paris baguette Incheon)		₩ 2,700	2	92,043	
10/19/2023	33	A.3.1. Meeting/training package	Dinner, 10.19	우리밀칼국수(Woori Meal Noodle Restaurant)		₩ 429,000	329	91,715	
10/20/2023	34	A.3.1. Meeting/training package	Lunch, 10.20	상록한정식(Sangrok Korean Restaurant)		₩ 484,000	371	91,344	

MID-TERM PROGRESS REPORT

10/20/2023	35	A.3.1. Meeting/training package	Dinner, 10.20	오상우 협생낙지(Himsseon Octopus Restaurant)		₩ 377,000	289	91,055
10/21/2023	36	A.3.1. Meeting/training package	Lunch, 10.21	남산산채집(Namsan Sanchae-jip Korean Restaurant)		₩ 315,000	241	90,813
10/22/2023	37	A.3.1. Meeting/training package	Breakfast, 10.21	투섬플레이스 화성사강점(Twosome Place Hwasung)		₩ 322,797	247	90,566
10/22/2023	38	A.3.1. Meeting/training package	Lunch, 10.22	백년토종삼계탕(Baeknyeon Tojong Samgetang Restaurant)		₩ 285,000	218	90,348
10/23/2023	39	A.3.1. Meeting/training package	Lunch, 10.23	나들목(Nadlemok Korean Restaurant)		₩ 422,000	323	90,024
10/25/2023	40	A.3.1. Meeting/training package	Dinner, 10.25	어촌화덕생선구이(Eocheon Hwadeok Fish Restaurant)		₩ 352,000	270	89,755
10/27/2023	41	A.3.1. Meeting/training package	Closing ceremony event place rent & Lunch, 10.27	롯데시티호텔 씨카페(Lotte Hotel)		₩ 1,405,000	1,077	88,678
10/28/2023	42	A.3.1. Meeting/training package	Breakfast, 10.28	카페랑희(Café Ranghee)		₩ 230,000	176	88,502
10/28/2023	43	A.3.1. Meeting/training package	Lunch, 10.28	에이치디씨아이파크몰(HDC I-Park Mall/Restaurant)		₩ 311,900	239	88,263
10/29/2023	44	A.3.1. Meeting/training package	Lunch, 10.29	신세계프라퍼티(Shinsegae Property/Restaurant)		₩ 393,800	302	87,961
10/30/2023	45	A.3.1. Meeting/training package	Lunch, 10.30	인사동큰집(Insadong Keun-jip/Korean Restaurant)		₩ 340,000	261	87,700
10/31/2023	46	A.3.1. Meeting/training package	Breakfast, 10.22-23, 10.29-30	엠베스텔 이비스엠베서더 명동(Ambastel Ibis Ambassador)		₩ 1,336,500	1,024	86,676
10/31/2023	47	A.3.1. Meeting/training package	Lunch, 10.24/Lunch, 10.25/Lunch & Dinner, 10.26	아라마크(Ara Mark/K-water Academy's cafeteria)		₩ 1,600,000	1,226	85,450
11/1/2023	48	A.3.1. Meeting/training package	Lunch, 10.19	베스트팜(Best Farm)		₩ 368,000	282	85,168
10/18/2023	49	A.3.1. Meeting/training package	Bread & snack for 10.19-20	파리바게뜨대덕밸리점(Paris baguette Daedeok Valley)		₩ 58,900	45	85,123
10/18/2023	50	A.3.1. Meeting/training package	Juice & cups for 10.19-20	롯데마트대덕테크노밸리점(Lotte Mart Daedeok Valley)		₩ 73,760	57	85,066
10/20/2023	51	A.3.1. Meeting/training package	Coffee & tea for 10.20	커스텀커피 안산그랑시티자이점(Custom Coffee)		₩ 107,100	82	84,984
10/24/2023	52	A.3.1. Meeting/training package	Catering(Sandwich)	맑음(Maalgeum)		₩ 913,000	700	84,284
10/25/2023	53	A.3.1. Meeting/training package	Coffee & tea for 10.25	본푸드서비스(Bon Food Service)		₩ 37,000	28	84,256
10/26/2023	54	A.3.1. Meeting/training package	Catering(coffee)	커피팩토리일산대(Coffee Factory)		₩ 160,000	123	84,133
10/30/2023	55	A.3.1. Meeting/training package	Coffee & tea for ??	수요일(Suyoil)		₩ 23,000	18	84,116
10/30/2023	56	A.3.1. Meeting/training package	Lecture Room & Seminar Room rent (Songsan 2 days, Daejeon 5 days)	K-water Academy		₩ 3,201,000	2,453	81,663
10/18/2023	57	A.1.3.1 Meeting/training Package	Name tag & stand	꿈인(Dream-in Printing)		₩ 93,000	71	81,591
10/23/2023	58	A.1.3.1 Meeting/training Package	Banners	일신광고기획(IL-SIN Advertising)		₩ 132,000	101	81,490
10/24/2023	59	A.1.3.1 Meeting/training Package	Lecture book & certificates	성문인쇄사(Sungmun Printing)		₩ 411,800	316	81,175
10/25/2023	60	A.1.3.1 Meeting/training Package	Pictures for certificates	보보갤러리튜디오(Bobo Studio)		₩ 37,800	29	81,146
10/26/2023	61	A.1.3.1 Meeting/training Package	Souvenir for completion of program	수자원연수원매점(K-water Academy shop)		₩ 420,500	322	80,824
10/31/2023	62	A.3.2. Translation Services	Translation services for study visits on 10.20, 10.23	Ryuk Hye-nyeon Translator(English)		₩ 1,730,535	1,326	79,497
10/31/2023	63	A.4.1 Airfare	Round-trip airfare(Mekong countries-ROK)	하나투어(Hana Tour)		₩ 22,828,600	17,495	62,003
10/30/2023	64	A.4.2 Ground transportation	business trip cost of 2 staffs for Preparing Asean Forum	티머니택시(Taxi)		₩ 180,000	138	61,865
11/1/2023	65	A.4.2 Ground transportation	business trip cost of 2 staffs for attending Asean Forum	태평양관광(Pacific Tour)		₩ 9,020,000	6,912	54,952
10/31/2023	66	A.4.3 Accomodation	Accomodation, 10.19-20	K-water Academy		₩ 2,904,000	2,225	52,727
10/31/2023	67	A.4.3 Accomodation	Accomodation, 10.21-22, 10.28-30	엠베스텔 이비스엠베서더 명동(Ambastel Ibis Ambassador)		₩ 13,860,000	10,622	42,105
10/31/2023	68	A.4.3 Accomodation	Accomodation, 10.23-10.27	호텔스카이파크 대전(Hotel Skypark Daejeon)		₩ 10,830,000	8,299	33,806
10/19/2023	69	A.4.4 Per Diem	Per Diem	20 participants		₩ 14,946,000	11,454	22,352
10/17/2023	70	A.4.5 Travel Insurance	Travel insurance during staying in Korea	한화손해보험(Hanhwa Insurance)		₩ 679,080	520	21,832
10/31/2023	71	A.1 B. INDIRECT COST	1st Year	K-water				6,635.17 15,197

MID-TERM PROGRESS REPORT

MOWRAM									
								exchange rate (\$US)	1.00
Cash book for the period from 01 May 2023 ~ 31 Dember 2023 (Unit = USD)									
Date	Voucher No.	Description			Contractors/ Suppliers	Cash Debit		Cash Credit	Cash Balance
1	2	Category	Activity	3	4	5		6	7
01.Nov.2023	BDV/23/003	Personnel Allowance	Personnel Allowance for May 2023	Allowance for Personnel	Personnel of MOWRAM	\$ 3,350.00		3,350.00	-
5/5/2023	2023/0002	Management fee	Petty Cash Box on May 2023	Consumable material	Personnel of MOWRAM	\$ 134.00		134.00	-
11/2/2023	2023/0003	Management fee	Petty Cash Box on May 2023	Office Stationaeries	Personnel of MOWRAM	\$ 113.00		113.00	-
01.Nov.2023	BDV/23/003	Personnel Allowance	Personnel Allowance for June 2023	Allowance for Personnel	Personnel of MOWRAM	\$ 3,350.00		3,350.00	-
11/2/2023	2023/0004	Management fee	Petty Cash Box on June 2023	Consumable material	Personnel of MOWRAM	\$ 125.80		125.80	-
11/2/2023	2023/0005	Management fee	Petty Cash Box on June 2023	Office Stationaeries	Personnel of MOWRAM	\$ 85.30		85.30	-
01.Nov.2023	BDV/23/003	Personnel Allowance	Personnel Allowance for July 2023	Allowance for Personnel	Personnel of MOWRAM	\$ 3,350.00		3,350.00	-
11/2/2023	2023/0006	Management fee	Petty Cash Box on July 2023	Consumable material	Personnel of MOWRAM	\$ 109.90		109.90	-
01.Nov.2023	BDV/23/003	Personnel Allowance	Personnel Allowance for August 2023	Allowance for Personnel	Personnel of MOWRAM	\$ 3,350.00		3,350.00	-
11/2/2023	2023/0007	Management fee	Petty Cash Box on August 2023	Consumable material	Personnel of MOWRAM	\$ 117.90		117.90	-
05.Oct.2023	BDV/23/001	Personnel Allowance	Personnel Allowance for October 2023	Allowance for Personnel	Personnel of MOWRAM	\$ 3,350.00		3,350.00	-
11/2/2023	2023/0008	Management fee	Petty Cash Box on September 2023	Consumable material	Personnel of MOWRAM	\$ 102.10		102.10	-
11/2/2023	2023/0001	Management fee	Petty Cash Box on September 2023	Paid to Tonley Basak Rsterent for Meeting room with MI	Personnel of MOWRAM	\$ 152.00		152.00	-
01.Nov.2023	BDV-19/23/004	Personnel Allowance	Personnel Allowance for October 2023	Allowance for Personnel	Personnel of MOWRAM	\$ 3,350.00		3,350.00	-
12/20/2023	2023/0009	Management fee	Petty Cash Box on October 2023	Consumable material	Personnel of MOWRAM	\$ 97.40		97.40	-
19.Dec.2023	BDV-19/23/006	Personnel Allowance	Personnel Allowance for November 2023	Allowance for Personnel	Personnel of MOWRAM	\$ 3,350.00		3,350.00	-
12/20/2023	2023/0010	Management fee	Petty Cash Box on November 2023	Consumable material	Personnel of MOWRAM	\$ 99.30		99.30	-
28.Dec.2023	BDV-19/23/007	Personnel Allowance	Personnel Allowance for December 2023	Allowance for Personnel	Personnel of MOWRAM	\$ 3,350.00		3,350.00	-
12/20/2023	2023/0011	Management fee	Petty Cash Box on December 2023	Consumable material (Zoom)	Personnel of MOWRAM	\$ 149.90		149.90	-
12/20/2023	2023/0012	Management fee	Petty Cash Box on December 2023	Consumable material	Personnel of MOWRAM	\$ 95.60		95.60	-
	A.1 Personnel	A.1 Personnel	A.1 Personnel	Allowance for Personnel		26,800.00	-	26,800.00	-
12/31/2024	Management Cost / Fee	Petty Cash Box	A.1 B. INDIRECT COST	Personnel of MOWRAM		1,382.20	-	1,382.20	-

MID-TERM PROGRESS REPORT

K-water								exchange rate (won/\$)	1,334.00
Cash book for the period from 1 Jan 2024 ~ 4 Mar 2024 (Unit = USD)									
Date	Voucher No.	Description	Contractors/ Suppliers	Cash Debit		Cash Credit	Cash Balance		
1	2	3	3-1 (detail)	4	5	6	7		
		Beginning Balance			15,197			15,197	
2/19/2024	1	A.2.1. Consultant/Remuneration fee				4,500		10,697	
2/19/2024	2	A.2.2. Reports, communication materials etc.				2,400		8,297	
2/22/2024	3	A.2.3. Airfare	Roundtrip between Cambodia and ROK	하나투어(Hana Tour)		₩ 3,959,330	2,968	5,329	
2/16/2024	4	A.2.4. Ground transportation	Business trip cost from Daejeon to Airport	Mr. Jongyoung Kim, Mr. Hyeonsik Kim, Mr. Sangwook Mo		₩ 246,660	185	5,144	
2/21/2024	5	A.2.4. Ground transportation	Chartered transportation	GreenTara Travel			540	4,604	
2/16/2024	6	A.2.5. Accommodation	Accommodation Feb 18~20	Mr. Jongyoung Kim, Mr. Hyeonsik Kim, Mr. Sangwook Mo			729	3,875	
2/20/2024	7	A.3.1.Meeting/training Package	Seminar Room rent Feb 20	Sofitel			1,959	1,916	
2/8/2024	8	A.3.1.Meeting/training Package	Souvenir for completion of program	원연수원매점(K-water Academy shop)		₩ 450,000	337	1,579	
2/21/2024	9	A.3.2.Translation services	Translation services for field visit and workshop	Mr. CHHUON MADINA			400	1,179	
2/19/2024	10	A.3.3.Other expenditures	Banner	일신광고기획(IL-SIN Advertising)		₩ 66,000	49	1,129	
2/16/2024	11	A.3.3.Other expenditures	Translation for workshop material	베리타스(Veritas)		₩ 1,174,250	880	249	
2/23/2024	12	A.3.3.Other expenditures	Print out for workshop material	성문인쇄사(Sungmun Printing)		₩ 252,000	189	60	
2/20/2024	13	A.4.4. Per diem	Per diem for participants for workshop & Accommodation for workshop participants from other province	18 Participants for workshop			1,150	-	1,090
2/23/2024	-	B.1. Management fee		K-water			1,140	-	2,230
3/4/2024	-	3rd installment received by MOWRAM				26,529			24,299

MOWRAM									exchange rate (\$US)	1.00
Cash book for the period from 01 January 2024 ~ 28 February 2024 (Unit = USD)										
Date	Voucher No.	Description			Contractors/ Suppliers	Cash Debit		Cash Credit	Cash Balance	
1	2	Category	Activity	3	4	5		6	7	
30.Jan.2024	BDV/24/008	Personnel Allowance	Personnel Allowance for January 2024	Allowance for Personnel	Personnel of MOWRAM	\$ 3,350.00		3,350	-	
1/3/2024	2024/0013	Management fee	Petty Cash Box on January 2024	Consumable material	Personnel of MOWRAM	\$ 104.00		104	-	
29.Feb.2024	BDV/24/009	Personnel Allowance	Personnel Allowance for February 2024	Allowance for Personnel	Personnel of MOWRAM	\$ 3,350.00		3,350	-	
2/2/2024	2024/0014	Personnel Allowance	Petty Cash Box on February 2024	Consumable material	Personnel of MOWRAM	\$ 136.00		136	-	
									-	
									-	
									-	
									-	
									-	
									-	
									-	
									-	
									-	
									-	
									-	
									-	
									-	
									-	
									-	
									-	
									-	
									-	
									-	
									-	
									-	
									-	
									-	
									-	
									-	
		A.1 Personnel	A.1 Personnel	A.1 Personnel	Allowance for Personnel	6,700.00	-	6,700.00	-	
12/31/2024	Management Cost / Fee		Petty Cash Box	A.1 B. INDIRECT COST	Personnel of MOWRAM	240.00	-	240.00	-	

MID-TERM PROGRESS REPORT

Actual Disbursement (this file) base on Term of Reference of MOA between MOWRAM and K-water		
Category	Budget	Description
5/30/2023	\$ 318,140.00	Agreement (MOA) between MOWRAM&K-water
5/1/2023	\$ 64,790.00	1st installment to K-water by MOWRAM
10/20/2023	\$ 51,830.00	2st installment to K-water by MOWRAM
3/4/2024	\$ 26,529.00	3st installment to K-water by MOWRAM
Sub-Total	\$ 143,149.00	1~3st installment (A)
Actual Expense	\$ 101,423.35	Year 1 (B)
Actual Expense	\$ 38,462.75	Year 2 Field Survey ©
Unspent budget	\$ 3,262.90	(A-B-C)
Unrecieved budget	\$ 174,991.00	Total budget - (A)

Category	Category	Invoiced amount(USD)	Received amount(USD)	Equivalent amount(USD)	Equivalent amount(KRW)	Exchange Rate(KRW/USD)
1st	Siging MOA(6.27)	64,790	64667.98	- 122	81,953,731	1,267.30
2st	Advance payment for high-level training(10.20)	51,830	51727.39	- 103	69,930,259	1,351.90
	Sub-Total (Year 1)	116,620	116,395	- 225	151,883,990	1,304.90
3st	Advance payment for field survey(3.4)	26,529	26464.29	- 65	35,303,363	1,334.00
	Sub-Total (Year 2)	143,149	142,860	- 289	187,187,353	1,334.00
	Total Year 1&2	259,769	259,255	- 514	339,071,343	1,319.45

MID-TERM PROGRESS REPORT

Actual Disbursement (this file) of MOWRAM		
Category	Budget	Description
5/30/2023	\$ 107,510.00	Agreement between MI&MOWRAM&K-water
31/08/2023	\$ 14,330.00	Activity 2. Invitational Training Program for High-level Officials
28/02/2024	\$ 21,500.00	Activity 1. Field Survey & Interview in Cambodia
Sub-Total	\$ 35,830.00	

Category	Actual Expended	Description
31-Dec-2023	\$ 26,800.00	Year 1st Personnel Allowance of MOWRAM
31-Mar-2023	\$ 6,700.00	Year 2nd Personnel Allowance of MOWRAM
31-Dec-2023	\$ 1,382.20	Year 1st Management Fee for Personnel
31-Mar-2023	\$ 240.00	Year 2nd Management Fee for Personnel
Sub-Total	\$ 35,122.20	1-2nd for Activity 1 & Activity 2
Actual Expense	\$ 28,182.20	Year 1 (B)
Actual Expense	\$ 6,940.00	Year 2 Field Survey ©
Unspent budget	\$ 707.80	(A-B-C)
Unrecieved budget	\$ -35,122.20	Total budget - (A)

Category	Category	Invoiced amount(USD)	Received amount(USD)	Equivalent amount(USD)	Exchange Rate(USD)
1st and 2nd	Advance on implementation (50%) approved from MI	212,825	212,825	-	1.00
1st	Year 1st Personnel	21,036	21,500	464	1.00
	Sub-Total (Year 1)	21,036	21,500	464	1.00
2nd	Year 2nd Personnel	14,086	14,330	244	1.00
	Sub-Total (Year 2)	14,086	14,330	244	1.00
	Total 1&2	35,122	35,830	708	1.00

Detail Cost Estimate for Revised Financial Report (Appex C)

DETAILS OF COST ESTIMATE FOR REVISED BUDGET											
Project Title : Capacity Building for Sustainable and Climate Change Resilient Water Resources Management in Cambodia											
Counterpartner Agency : The Ministry of Water Resources and Meteorology (MOWRAM)											
Implementing Agency : Korea Water Resources Corporation(K-water)											
Duration / Period : 30 months (April, 2023-September, 2025)											
Budget Item	Description	Total	Total (Revised)	3 years							
				1. Field Survey & Interview	1. Field Survey & Interview (Actual expenditure)	2. Invitational Training Program for High-level Officials	2. Invitational Training Program for High-level Officials (Actual expenditure)	3. Invitational Training Program for Working-level Officials	3. Invitational Training Program for Working-level Officials (Revised Plan)	4. Workshop in Cambodia	4. Workshop in Cambodia (Revised Plan)
A	DIRECT COSTS:	398,310	398,310	47,770	36,386	134,620	108,188	161,420	183,334	54,500	70,401
1	Personnel	100,500	100,500	20,100	20,100	13,400	13,400	40,200	40,200	26,800	26,800
2	Consultancy services (Professional)	117,800	94,649	16,000	11,322	42,900	24,427	42,900	42,900	16,000	16,000
3	Direct Supplies and Services	44,570	50,110	6,670	3,814	15,600	12,696	15,600	22,250	6,700	11,350
4	Travel	135,440	151,600	5,000	1,150	62,720	57,666	62,720	77,984	5,000	14,800
5	Equipment	-	-	-	-	-	-	-	-	-	-
6	Other Direct Costs	-	-	-	-	-	-	-	-	-	-
7	Management Reserve	-	1,451	-	-	-	-	-	-	-	1,451
B	INDIRECT COSTS (7% management fee)	27,340	27,338	3,208	2,076	9,288	7,321	11,164	13,013	3,680	4,928
Total (USD)		425,650	425,650	50,978	38,463	143,908	115,509	172,584	196,347	58,180	75,329

MID-TERM PROGRESS REPORT

Activity 1. Field Survey & Interview in Cambodia								
Project Components / Activities: Year 1 (Dec 2023-Mar 2024)								
Budget Line	Description	Unit Cost (USD)	Quantity	Unit 1	Quantity	Unit 2	Total Cost (USD)	Actual expenditure (USD)
A. Direct Costs								
1. Personnel								
1.1	Project Manager	2,150.00	1	person	6.0	months	12,900.00	12,900.00
1.2	Project Coordinator	1,200.00	1	person	6.0	months	7,200.00	7,200.00
Sub total of category 1							20,100.00	20,100.00
2. Consultancy services								
2.1.	Consultant/Remuneration fee	300.00	4	persons	5	days	6,000.00	4,500.00
2.2.	Reports, communication materials etc.	300.00	4	persons	2	days	2,400.00	2,400.00
2.3.	Airfare(Roundtrip between Cambodia and ROK)	1,000.00	4	persons	1	round-trip	4,000.00	2,968.01
2.4.	Ground transportation	100.00	4	persons	5	days	2,000.00	724.90
2.5.	Accommodation	100.00	4	persons	4	nights	1,600.00	729.00
Sub total of category 2							16,000.00	11,321.92
3. Direct Supplies and Services								
3.1.	Meeting/training Package	50.00	24	persons	3	days	3,600.00	2,295.86
3.2.	Translation services	200.00	1	persons	5	days	1,000.00	400.00
3.3.	Other expenditures under Category 3 (Workshop material including print-outs for training materials & banners)	100.00	21	persons	1		2,070.00	1,118.63
Sub total of category 3							6,670.00	3,814.49
4. Travel								
4.1.	Airfare	-					-	-
4.2.	Ground transportation	50.00	20	persons	0	days	-	-
4.3.	Accommodation	100.00	20	persons	0	days	-	-
4.4.	Per Diem	50.00	20	persons	5	days	5,000.00	1,150.00
4.5.	Travel insurance	3.00	20	persons	0	days	-	-
Sub total of category 4							5,000.00	1,150.00
5. Equipment (10% of the budget)								
Sub total of category 5							-	-
6. Other Direct Costs								
Sub total of category 6							-	-
Total Direct Cost							47,770.00	36,386.41
B. Indirect Costs								
1. Management fee (7% of the total direct cost budget)							3,208.00	2,076.34
TOTAL							50,978.00	38,462.75

MID-TERM PROGRESS REPORT

Activity 2. Invitational Training Program for High-level Officials								
Project Components / Activities: Year 1(Mar–Nov, 2023)								
Budget Line	Description	Unit Cost (USD)	Quantity 1	Unit 1	Quantity 2	Unit 2	Total Cost (USD)	Actual expenditure (USD)
A. Direct Costs								
1. Personnel								
1.1	Project Manager	2,150.00	1	person	4	months	8,600.00	8,600.00
1.2	Project Coordinator	1,200.00	1	person	4	months	4,800.00	4,800.00
Sub total of category 1							13,400.00	13,400.00
2. Consultancy services								
2.1.1	Consultant/Remuneration (lecture)	280.00	1	person	57	hours	15,960.00	6,897.08
2.1.2.	Consultant/Remuneration (site visit)	220.00	1.8	persons	20	hours	7,920.00	2,017.01
2.1.3.	Consultant/Remuneration (program design, operation, reporting, etc)	230.00	2	persons	32	days	14,720.00	14,720.00
2.2.	Reports, communication materials etc.	-					-	
2.3.	Airfare	-					-	
2.4.	Ground transportation	50.00	38	persons	1	time	1,900.00	792.98
2.5.	Accommodation	100.00	2	persons	12	days	2,400.00	
Sub total of category 2							42,900.00	24,427.08
3. Direct Supplies and Services								
3.1.	Meeting/training Package	50.00	22	persons	12	days	13,200.00	11,369.40
3.2.1.	Translation services(Simultaneous)	200.00	1	persons	12	days	2,400.00	1,326.18
3.2.2.	Translation services(for print-outs)	15.00	0	pages	10	subjects	-	-
3.3.	Other expenditures under Category 3 (Training material including text book, name tag, certificate and banners)	100.00	20	persons				-
Sub total of category 3							15,600.00	12,695.58
4. Travel								
4.1.	Airfare(Roundtrip between Cambodia and ROK)	1,000.00	20	persons	1	round-trip	20,000.00	17,494.53
4.2.	Ground transportation	500.00	1	bus	12	days	6,000.00	7,050.35
4.3.	Accommodation	100.00	20	persons	12	days	24,000.00	21,146.46
4.4.	Per Diem	50.00	20	persons	12	days	12,000.00	11,453.76
4.5.	Travel insurance	3.00	20	persons	12	days	720.00	520.41
Sub total of category 4							62,720.00	57,665.51
5. Equipment (10% of the budget)								
...								
Sub total of category 5							-	-
6. Other Direct Costs								
6.1.	Program Feedback Workshop(Plan & Outcome)	200.00	0	times			-	-
Sub total of category 6							-	-
Total Direct Cost							134,620.00	108,188.17
B. Indirect Costs								
1. Management fee (7% of the total direct cost budget)								
							9,288.00	7,321.07
TOTAL							143,908.00	115,509.25

MID-TERM PROGRESS REPORT

Activity 3. Invitational Training Program for Working-level Officials														
Project Components / Activities: Year 2(Apr-Dec, 2024)													51,364	
Budget Line	Description	Initial Plan						Revised Plan						Total Cost Variance
		Unit Cost (USD)	Quantity 1	Unit 1	Quantity 2	Unit 2	Total Cost (USD)	Unit Cost (USD)	Quantity 1	Unit 1	Quantity 2	Unit 2	Total Cost (USD)	
A. Direct Costs														
1. Personnel														
1.1	Project Manager	2,150.00	1	person	12.0	months	25,800.00	2,150.00	1	person	12.0	months	25,800.00	-
1.2	Project Coordinator	1,200.00	1	person	12.0	months	14,400.00	1,200.00	1	person	12.0	months	14,400.00	-
Sub total of category 1							40,200.00						40,200.00	-
2. Consultancy services														
2.1.1	Consultant/Remuneration (lecture)	280.00	1	person	57	hours	15,960.00	280.00	1	person	57	hours	15,960.00	-
2.1.2	Consultant/Remuneration (site visit)	220.00	1.8	persons	20	hours	7,920.00	220.00	1.8	persons	20	hours	7,920.00	-
2.1.3	Consultant/Remuneration (program design, operation, reporting, etc)	230.00	2	persons	32	days	14,720.00	230.00	2	persons	32	days	14,720.00	-
2.2	Reports, communication materials etc.	-					-	-					-	-
2.3	Airfare	-					-	-					-	-
2.4	Ground transportation	50.00	38	persons	1	time	1,900.00	50.00	38	persons	1	time	1,900.00	-
2.5	Accommodation	100.00	2	persons	12	days	2,400.00	100.00	2	persons	12	days	2,400.00	-
Sub total of category 2							42,900.00						42,900.00	-
3. Direct Supplies and Services														
3.1	Meeting/training Package	50.00	22	persons	12	days	13,200.00	50.00	26	persons	12	days	15,600.00	2,400.00
3.2.1	Translation services(Simultaneous)	200.00	1	persons	12	days	2,400.00	200.00	1	persons	12	days	2,400.00	-
3.2.2	Translation services(for print-outs)	15.00	0	pages	10	subjects	-	15.00	15	pages	10	subjects	2,250.00	2,250.00
3.3	Other expenditures under Category 3 (Training material including text book, name tag, and banners)	100.00	20	persons				100.00	20	persons			2,000.00	2,000.00
Sub total of category 3							15,600.00						22,250.00	6,650.00
4. Travel														
4.1.1	Airfare(Roundtrip between Cambodia and RDK)	1,000.00	20	persons	1	round-trip	20,000.00	1,000.00	20	persons	1	round-trip	20,000.00	-
4.1.2	Airfare(Roundtrip between Laos, Vietnam, Myanmar, Thailand and RDK)							1,500.00	4	persons	1	round-trip	6,000.00	6,000.00
4.2	Ground transportation	500.00	1	bus	12	days	6,000.00	660.00	1	bus	12	days	7,920.00	1,920.00
4.3	Accommodation	100.00	20	persons	12	days	24,000.00	100.00	24	persons	12	days	28,800.00	4,800.00
4.4	Per Diem	50.00	20	persons	12	days	12,000.00	50.00	24	persons	12	days	14,400.00	2,400.00
4.5	Travel insurance	3.00	20	persons	12	days	720.00	3.00	24	persons	12	days	864.00	144.00
Sub total of category 4							62,720.00						77,984.00	15,264.00
5. Equipment (10% of the budget)														
-														
Sub total of category 5							-						-	-
6. Other Direct Costs														
6.1	Program Feedback Workshop(Plan & Outcome)	200.00	0	times			-	200.00	0	times			-	-
Sub total of category 6							-						-	-
Total Direct Cost							161,420.00						183,334.00	21,914.00
B. Indirect Costs														
1. Management fee (7% of the total direct cost budget)							11,164.00						13,013.00	1,849.00
TOTAL							172,584.00						196,347.00	23,763.00

MID-TERM PROGRESS REPORT

Activity 4. Workshop in Cambodia														
Project Components / Activities: Year 3(Feb-Sep 2025)														
Budget Line	Description	Initial Plan						Revised Plan						Total Cost Variance
		Unit Cost (USD)	Quantity 1	Unit 1	Quantity 2	Unit 2	Total Cost (USD)	Unit Cost (USD)	Quantity 1	Unit 1	Quantity 2	Unit 2	Total Cost (USD)	
A. Direct Costs														
1. Personnel														
1.1	Project Manager	2,150.00	1	person	8.0	months	17,200.00	2,150.00	1	person	8.0	months	17,200.00	-
1.2	Project Coordinator	1,200.00	1	person	8.0	months	9,600.00	1,200.00	1	person	8.0	months	9,600.00	-
Sub total of category 1							26,800.00						26,800.00	-
2. Consultancy services														
2.1.	Consultant/Remuneration fee	300.00	4	persons	5	days	6,000.00	300.00	4	persons	5	days	6,000.00	-
2.2.	Reports, communication materials etc.	300.00	4	persons	2	days	2,400.00	300.00	4	persons	2	days	2,400.00	-
2.3.	Airfare(Roundtrip between Cambodia and ROK)	1,000.00	4	persons	1	round-trip	4,000.00	1,000.00	4	persons	1	round-trip	4,000.00	-
2.4.	Ground transportation	100.00	4	persons	5	days	2,000.00	100.00	4	persons	5	days	2,000.00	-
2.5.	Accommodation	100.00	4	persons	4	nights	1,600.00	100.00	4	persons	4	nights	1,600.00	-
Sub total of category 2							16,000.00						16,000.00	-
3. Direct Supplies and Services														
3.1.	Meeting/training Package	50.00	24	persons	3	days	3,600.00	50.00	24	persons	5	days	6,000.00	2,400.00
3.2.1	Translation services(Simultaneous)	200.00	1	persons	5	days	1,000.00	200.00	1	persons	5	days	1,000.00	-
3.2.2	Translation services(for print-outs)	15.00	0	pages	5	subjects	-	15.00	30	pages	5	subjects	2,250.00	2,250.00
3.3.	Other expenditures under Category 3 (Workshop material including print-outs for training materials & banners)	100.00	21	persons	1		2,100.00	100.00	21	persons	1		2,100.00	-
Sub total of category 3							6,700.00						11,350.00	4,650.00
4. Travel														
4.1.	Airfare	850.00					-	850.00					-	-
4.2.	Ground transportation	50.00	20	persons	0	days	-	600.00	1	bus	3	days	1,800.00	1,800.00
4.3.	Accommodation	100.00	20	persons	0	days	-	100.00	20	persons	4	days	8,000.00	8,000.00
4.4.	Per Diem/Food	50.00	20	persons	5	days	5,000.00	50.00	20	persons	5	days	5,000.00	-
4.5.	Travel insurance	3.00	20	persons	0	days	-	3.00	20	persons	0	days	-	-
Sub total of category 4							5,000.00						14,800.00	9,800.00
5. Equipment (10% of the budget)														
Sub total of category 5							-						-	-
6. Other Direct Costs														
Sub total of category 6							-						-	-
7. Management Reserve														
Budget in the event of unforeseen work												1,451.00	1,451.00	
Sub total of category 7							-						1,451.00	1,451.00
Total Direct Cost							54,500.00						70,401.00	15,901.00
B. Indirect Costs														
1. Management fee (7% of the total direct cost budget)												3,680.00	4,928.00	1,248.00
TOTAL							58,180.00						75,329.00	17,149.00

Enclose material into Zip file.